

Top Free C-HRHP-2505 Exam | High Pass-Rate C-HRHP-2505 Latest Dumps Ppt: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll



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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 2	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 3	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 7	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 8	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 9	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q58-Q63):

NEW QUESTION # 58

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Create a custom ABAP program to add dimensions to the validation rules
- B. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- C. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list
- D. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields

Answer: C

NEW QUESTION # 59

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Reassign processes
- B. Edit processes
- C. Create processes
- D. Start processes

Answer: B,C

NEW QUESTION # 60

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Garnishment
- **B. Company code**
- C. Tax
- **D. Address**

Answer: B,D

NEW QUESTION # 61

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- **A. Root cause analysis**
- **B. KPI drill down**
- C. Team criteria
- D. Payroll process

Answer: A,B

NEW QUESTION # 62

Where do you maintain the earliest selection date for absences?

- A. Accrual rule variables
- **B. Data replication configuration**
- C. Data replication proxy
- D. Absence counting method

Answer: B

NEW QUESTION # 63

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