

Training C-THR97-2411 Pdf Pass Certify| Latest C-THR97-2411 Vce Format: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding



BTW, DOWNLOAD part of TestPDF C-THR97-2411 dumps from Cloud Storage: https://drive.google.com/open?id=1B32b_l52MyDFijyBUTH5CYRYdCKu3xT

You can also trust SAP C-THR97-2411 exam questions and start SAP C-THR97-2411 exam preparation. With the SAP C-THR97-2411 valid dumps you can get an idea about the format of real SAP C-THR97-2411 Exam Questions. These latest SAP C-THR97-2411 questions will help you pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C-THR97-2411 exam.

Our company offers valid SAP C-THR97-2411 Exam Cram materials; you can purchase our products any time as we are 7*24 on duty throughout the whole year. We can guarantee you that if you purchase our C-THR97-2411 exam cram materials you can pass test at first attempt without large time and energy. If the test questions change, candidates share one year updates materials and service warranty, or if you fail exam we will full refund directly.

>> Training C-THR97-2411 Pdf <<

C-THR97-2411 Vce Format | Cert C-THR97-2411 Exam

With the help of our C-THR97-2411 desktop practice test software, you will be able to feel the real exam scenario. It is better than C-THR97-2411 vce dumps questions. If you want to pass the C-THR97-2411 C-THR97-2411 exam in the first attempt, then don't forget to go through the C-THR97-2411 desktop practice test software provided by the TestPDF. It will allow you to assess your skills and you will be able to get a clear idea of your preparation for the Real C-THR97-2411 Exam. It is the best way to proceed when you are trying to find the best solution to pass the C-THR97-2411 exam in the first attempt.

SAP C-THR97-2411 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors. |
| Topic 2 | <ul style="list-style-type: none">Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees. |

| | |
|---------|--|
| Topic 3 | <ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management. |
| Topic 4 | <ul style="list-style-type: none"> Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors. |
| Topic 5 | <ul style="list-style-type: none"> Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors. |
| Topic 6 | <ul style="list-style-type: none"> Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors. |
| Topic 7 | <ul style="list-style-type: none"> Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding. |
| Topic 8 | <ul style="list-style-type: none"> Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q45-Q50):

NEW QUESTION # 45

Which Onboarding process is supported for external HRIS integrations?

- A. Onboarding process
- B. Internal Hire process
- C. Crossboarding process
- D. Offboarding process

Answer: A

Explanation:

External HRIS integrations with SAP SuccessFactors Onboarding enable data transfer to support various HR processes. The primary process supported for such integrations is the standard onboarding process for new hires.

According to the SAP SuccessFactors Onboarding and Integration Guide:

* Onboarding process (Option A): The standard onboarding process is fully supported for external HRIS integrations, allowing data (e.g., candidate details, job information) to be imported from an external HRIS via APIs or Integration Center to initiate onboarding for new hires.

Option B (Offboarding process) is incorrect because offboarding integrations are less common and typically rely on Employee Central or manual initiation. Option C (Crossboarding process) is incorrect because crossboarding (e.g., role changes) is primarily internal and not a standard focus for external HRIS integration.

Option D (Internal Hire process) is incorrect because internal hires are managed within SuccessFactors, not typically via external HRIS.

NEW QUESTION # 46

How can you configure the employee global assignment process in Onboarding? Note: There are 3 correct answers to this question.

- A. Enable Global Assignment in Onboarding General Settings.
- B. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object.
- C. Enable the (ONB) Global Assignment User Welcome Message Trigger email template.

- D. Enable Context Switcher to allow the employee to toggle between current user profiles global assignments.
- E. Configure a business rule using the Trigger Onboarding Global Assignment scenario.

Answer: B,C,E

NEW QUESTION # 47

Which of the following statements is an accurate behavior of the Onboarding system when a restart is triggered?

- A. Data captured from the onboarding process can be retained after a manual or automatic process restart.
- B. Data captured from the onboarding process will be replaced by data from Recruiting.
- C. Data captured from the onboarding process can be retained after an automatic process restart.
- D. Data captured from the onboarding process can be retained after a manual process restart.

Answer: D

NEW QUESTION # 48

What MDF object do you configure to handle the restart feature in SAP SuccessFactors Onboarding?

- A. ONB2ProcessTask
- B. ONB2Process
- C. ONB2ProcessVariant
- D. ONB2ProcessTrigger

Answer: B

Explanation:

The restart feature in SAP SuccessFactors Onboarding allows administrators to restart an onboarding process for a new hire, typically when errors occur or data needs to be corrected. This feature is managed through a specific Metadata Framework (MDF) object that controls the process flow.

According to the SAP SuccessFactors Onboarding Implementation Guide:

* The ONB2Process object (Option A) is the primary MDF object used to configure and manage the onboarding process, including the restart feature. This object stores process-related data and settings, such as the process status and conditions for restarting. Administrators can configure rules or settings within this object to enable process restarts, either manually or automatically, based on specific triggers.

Option B (ONB2ProcessTask) is incorrect because it manages individual tasks within the process, not the overall process restart.

Option C (ONB2ProcessTrigger) is incorrect because it is used for initiating processes or tasks, not for handling restarts. Option D (ONB2ProcessVariant) is incorrect because it defines variations of the onboarding process, not the restart functionality.

NEW QUESTION # 49

What are some features supported by SAP SuccessFactors Onboarding? Note: There are 3 correct answers to this question.

- A. Management of contingent workers
- B. Data collection of new hire personal information
- C. Document generation e-signature Global reassignment of employees
- D. External HRIS integration with internal hire process

Answer: A,B,C

NEW QUESTION # 50

.....

A certificate is not only an affirmation of your ability, but also can improve your competitive force in the job market. C-THR97-2411 training materials of us can help you pass the exam and get the certificate successfully if you choose us. C-THR97-2411 exam dumps are reviewed by experienced experts, they are quite familiar with the exam center, and you can get the latest information of the C-THR97-2411 Training Materials if you choose us. We also pass guarantee and money back guarantee if you choose C-THR97-2411 exam dumps of us. You give us trust, and we will help you pass the exam successfully.

C-THR97-2411 Vce Format: <https://www.testpdf.com/C-THR97-2411-exam-braindumps.html>

- [illegible]

2025 Latest TestPDF C-THR97-2411 PDF Dumps and C-THR97-2411 Exam Engine Free Share: https://drive.google.com/open?id=1B32b_l52MyDFijyBUTH5CYRYdCKu3xT