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SAP C-THR89-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: This topic helps SAP consultants understand the importance of maintaining a clean core in SAP SuccessFactors for improved efficiency and seamless updates. It explores how minimizing customizations and leveraging standard functionalities ensure system stability. Additionally, strategies for preserving a clean core provide practical insights into achieving sustainable system performance.

Topic 2	• Workforce Analytics Reporting: SAP consultants gain expertise in creating tailored reports to address specific business needs. The topic also delves into effective data visualization techniques and configuring automated report generation and distribution. These skills empower consultants to deliver compelling and informative workforce reports for stakeholders.
Topic 3	• Workforce Analytics Implementation Methodology: This topic offers a comprehensive overview of the SAP Activate methodology for implementation, focusing on key phases and steps. SAP consultants learn to identify and engage stakeholders effectively while fostering user adoption of new tools. These methodologies ensure smooth implementation and acceptance of Workforce Analytics solutions.
Topic 4	• Administering Workforce Analytics: SAP consultants delve into configuring user roles and permissions for secure and effective system use. This topic covers setting data quality standards and ensuring compliance, while emphasizing the integration of Workforce Analytics with other SAP SuccessFactors modules to deliver actionable insights. Mastery of these concepts enhances the consultant's ability to manage workforce data effectively.
Topic 5	• Workforce Analytics Fundamentals and Navigation: This topic guides SAP consultants in navigating the Workforce Analytics dashboard, exploring key features, and understanding critical workforce metrics. Emphasis is placed on accessing documentation and support resources to streamline troubleshooting processes. These skills are essential for consultants to manage and interpret data within Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which of the following is a valid input measure? Please choose the correct answer.

- A. Net Hire Ratio
- B. Termination Rate
- C. Hires
- D. Average Workforce Tenure

Answer: C

NEW QUESTION # 49

SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?

Please choose the correct answer.

- A. Manage Workforce Analytics
- B. Edit User Roles
- C. Manage Role-Based Permission Access
- D. HANAOLAP Admin

Answer: B

NEW QUESTION # 50

What dimension is an example of a common structure dimension category?

Please choose the correct answer.

- A. Location
- B. Employment Level
- C. Job Family
- D. Grade/ Band

Answer: A

NEW QUESTION # 51

When you select the Report By filter, what type of dimension category is used to segment data?

- A. Tenure
- B. Employment
- C. Time
- **D. Structural**

Answer: D

NEW QUESTION # 52

Which of the following are key features of Workforce Planning?

There are 3 correct answers to this question.

- **A. Forecasting**
- **B. Risk Analysis**
- **C. Best Practice Strategy Bank**
- D. Spotlight Views
- E. Ad-hoc reports

Answer: A,B,C

NEW QUESTION # 53

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