

Trustable C-THR89-2505 - SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Valid Test Review



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SAP C-THR89-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency. |
| Topic 2 | <ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information. |
| Topic 3 | <ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights. |
| Topic 4 | <ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management. |

| | |
|---------|--|
| Topic 5 | <ul style="list-style-type: none"> • Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes. |
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q62-Q67):

NEW QUESTION # 62

You create a new user manually within Workforce Analytics (Admin >User Maintenance) and set up the user- level tree security. What happens if the role the user is assigned to already has tree security set up? Please choose the correct answer.

- A. You CANNOT update tree security on an individual user
- B. The role-level security would override the user-level security
- **C. The user-level security would override the role-level security**
- D. The user-level security would union with the role-level security

Answer: C

NEW QUESTION # 63

In headcount planning, what is considered the baseline?

Please choose the correct answer.

- A. Total planned positions
- **B. Existing positions**
- C. Total plan positions minus total plan reductions
- D. Total planned reductions

Answer: B

NEW QUESTION # 64

Which of the following are RBP Functional permissions that can be assigned to a RBP role? There are 3 correct answers to this question.

- A. Measure Restrictions
- **B. Workforce Planning Admin**
- **C. User Maintenance**
- D. Tree Security
- **E. Drill to Detail**

Answer: B,C,E

NEW QUESTION # 65

What permission group is assigned when using SuccessFactors HCM role-base permissions to manage WFA Permissions?
Please choose the correct answer.

- A. Analytics Permissions
- B. Manage System Properties
- C. Reports Permission
- D. Miscellaneous Permission

Answer: A

NEW QUESTION # 66

Which tool is used to search for any parts of the report template definition that may not match the configuration of the target instance?

Please choose the correct answer

- A. Data Capture
- B. Site Statistics
- C. Role & User Validation
- D. Report Validation

Answer: D

NEW QUESTION # 67

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