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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q20-Q25):

NEW QUESTION # 20

You want do define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- B. Choose System Configuration and modify the LMS_ADMIN configuration file to define the tenant suffix

- C. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name
- D. Choose Connectors and test the FTP Connection for each

Answer: C

NEW QUESTION # 21

What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors Learning?

- A. Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- B. Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- C. Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time
- D. Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility

Answer: C

NEW QUESTION # 22

What are some defining features of sub-curricula? Note: There are 2 correct answers to this question.

- A. Recurring items in a sub curriculum have no impact on the completion status of the main curriculum
- B. A sub curriculum is nested in a main curriculum
- C. Changes to the completion status of a sub curriculum may affect the main curriculum
- D. Incomplete items in a sub curriculum have no effect on the completion status of the main curriculum

Answer: B,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Sub-Curricula:

* Sub-curricula are curricula nested within a main curriculum, allowing complex training structures. Their completion status can impact the main curriculum's status.

* Nested Structure (B):

* Sub-curricula are embedded within a main curriculum to organize related training requirements.

* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, Curriculum Management):

"A sub-curriculum is a curriculum that is nested within a main curriculum, allowing administrators to group related training requirements under a single curriculum structure."

* Impact on Main Curriculum (C):

* Changes to the completion status of a sub-curriculum can affect whether the main curriculum is marked as complete.

* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, Curriculum Management):

"The completion status of a sub-curriculum contributes to the overall completion status of the main curriculum. If a sub-curriculum is incomplete, the main curriculum may remain incomplete until all requirements are met."

* Why Other Options are Incorrect:

* Option A (Recurring items have no impact):Recurring items in a sub-curriculum can affect the main curriculum's status if they are required for completion.

* Option D (Incomplete items have no effect):Incomplete items in a sub-curriculum can prevent the main curriculum from being completed.

* Conclusion:

* Sub-curricula are nested within main curricula (B), and their completion status can affect the main curriculum (C).

NEW QUESTION # 23

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. Domain
- B. Credit Given checkbox
- C. Assignment Type

- D. Item Type

Answer: B,C

NEW QUESTION # 24

Your customer would like to assign a curriculum to a static (one time) list of 2001 users. What would be the best method to accomplish this?

- A. Put the Curriculum into a Library.
- B. Use the Manage Assignments tool.
- **C. Use an Assignment Profile.**
- D. Use Training Planner.

Answer: C

NEW QUESTION # 25

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