

Trustable C_THR95_2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Test Fee



SAP CERTIFICATION

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SAP C_THR95_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Enabling Development Goal Plans: SAP Consultants will explore methods to create and manage development goals effectively. This topic highlights structuring employee career paths and supporting growth, testing the skills needed to design and manage actionable plans.
Topic 2	Creating Mentoring Programs: This segment evaluates proficiency in designing and implementing mentoring programs within the SAP ecosystem. SAP Consultants will delve into creating initiatives that foster collaboration and professional growth, supporting long-term employee development goals.
Topic 3	Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning.

Topic 4	• Configuring Learning Activities: In this topic, SAP Consultants acquire skills in setting up learning activities that enhance employee development plans. The configuration process ensures learning initiatives are seamlessly integrated into the career development framework for optimal impact.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q56-Q61):

NEW QUESTION # 56

Which features can be used for suggested roles? Note: There are 3 correct answers to this question.

- **A. Common Job Family**
- **B. Competencies associated with role**
- C. Public Goals
- D. Private Goals
- **E. Proximity of role in career path**

Answer: A,B,E

NEW QUESTION # 57

To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. Manage Suggested Roles
- **B. Miscellaneous Permissions**
- **C. General User Permissions**
- D. Manage Career Path

Answer: B,C

NEW QUESTION # 58

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 2 correct answers to this question.

- A. Enable the mentoring program.
- B. Enable the transcript feature.
- **C. Provide a unique learning URL.**
- **D. Enable integration with SAP SuccessFactors Learning.**

Answer: C,D

NEW QUESTION # 59

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be

deleted?



- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 60

Which of the following actions are supported when utilizing a legacy learning activity catalog? Note: There are 2 correct answers to this question.

- A. Partial or incremental updates of the learning activities catalog can be loaded.
- B. Learning activities are updated based on the learning activity GUID.
- C. Multiple learning activity catalogs can be associated with a single development plan.
- D. Learning activities are deleted from the catalog if they are NOT specified in the import file.

Answer: B,D

NEW QUESTION # 61

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