Trustable Reliable 1z0-1046-24 Exam Pattern & Leader in Certification Exams Materials & Unparalleled 1z0-1046-24 Valid Braindumps Ppt

If you want to find a good job，you must own good competences and skillful major knowledge. So owning the 1z0-1046-24 certification is necessary for you because we will provide the best 1z0-1046-24 study materials to you. Our 1z0-1046-24 exam torrent is of high quality and efficient, and it can help you pass the test successfully. For the 1z0-1046-24 training guide we provide with you is compiled by professionals elaborately and boosts varied versions which aimed to help you learn the 1z0-1046-24 study materials by the method which is convenient for you. And you can pass the exam with success guaranteed.

Oracle Global Human Resources Cloud 2024 Implementation Professional 1z0-1046-24 exam dumps is a surefire way to get success. TestKingIT has assisted a lot of professionals in passing their 1z0-1046-24 test. In case you don't pass the Oracle Global Human Resources Cloud 2024 Implementation Professional 1z0-1046-24 exam after using 1z0-1046-24 pdf questions and practice tests, you have the full right to claim your full refund. You can download and test any 1z0-1046-24 Exam Questions format before purchase. So don't get worried, start 1z0-1046-24 exam preparation and get successful.

>> Reliable 1z0-1046-24 Exam Pattern <<

1z0-1046-24 Valid Braindumps Ppt, Valid 1z0-1046-24 Exam Online

As is known to us, our company is professional brand established for compiling the 1z0-1046-24 exam materials for all candidates. The 1z0-1046-24 guide files from our company are designed by a lot of experts and professors of our company in the field. We can promise that the 1z0-1046-24 certification braindumps of our company have the absolute authority in the study materials market. We believe that the study materials designed by our company will be the most suitable choice for you. You can totally depend on the 1z0-1046-24 Guide files of our company when you are preparing for the exam.

Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q53-Q58):

NEW QUESTION # 53
You are a Global Human Resources Implementation consultant and your client wants to track external training within the worker talent profile. What steps should you follow to create this new content type and ensure it displays on the Skills and Qualifications page?

- A. Create a new content item, create a new content type, link the content item to the person profile.
- B. Create a new content type, create content items for that type, link the content type to the person profile.
- C. Create a new content item, create a new content type, link the content item to the model profile.
- D. Create a new content type, create content items for that type, link the content type to the model profile.

Answer: B

Explanation:
Full Detailed In-Depth Explanation:
In Oracle Global Human Resources Cloud, tracking external training in the talent profile (Skills and Qualifications page) requires configuring content types and items via "Manage Content Types" and "Manage Content Items." Option A: Incorrect. The sequence is off; content types must precede content items, and "person profile" linking is vague.
Option B: Correct:
Create a new content type (e.g., "External Training") via Manage Content Types.
Create content items (e.g., specific training courses) under that type.
Link the content type to the person profile (via Manage Profile Types, associating it with the Skills and Qualifications section).
This ensures display on the page.
Option C: Incorrect. Linking to a "model profile" (e.g., job/role profile) doesn't target individual worker records.
Option D: Incorrect. Content items come after content types, and model profile linking is irrelevant.
The correct answer is B, per "Implementing Global Human Resources" on talent profiles.

NEW QUESTION # 54
Your customer has confirmed that their organization needs Job Codes to be autogenerated for the Job creation task.
As an implementation consultant, how do you achieve this?

- A. On the Job task, as you create a Job, select Automatic Upon Final Save in the Job Code Generation Method field.
- B. This configuration option is not currently available; an enhancement request needs to be submitted to Oracle.
- C. On the Enterprise HCM Information task, select either of the Automatic options in the Job Code Generation Method field.

Answer: B

Explanation:
The customer requires job codes to be autogenerated during the job creation task in Oracle Global Human Resources Cloud. Job codes uniquely identify jobs (e.g., "ENG001" for an Engineer role) and are typically entered manually or configured with specific rules. The question asks how to achieve autogeneration of job codes as an implementation consultant.
* Option A: On the Enterprise HCM Information task, select either of the Automatic options in the Job Code Generation Method field.This option is incorrect. TheEnterprise HCM Informationtask is used to configure enterprise-level settings, such as name, location, and employment model defaults, but Oracle documentation does not list aJob Code Generation Methodfield or any automatic options for job code generation within this task. While other codes (e.g., person numbers or position codes) can be autogenerated in specific tasks, job codes are not supported for autogeneration at the enterprise level, making this option invalid.
* Option B: On the Job task, as you create a Job, select Automatic Upon Final Save in the Job Code Generation Method field.This option is incorrect. In theManage Jobstask, when creating a job, fields likeJob Code,Name,Family, andSetare available, but there is noJob Code Generation Methodfield or anAutomatic Upon Final Saveoption. Oracle requires users to manually enter job codes or

use predefined values, and no standard functionality supports automatic job code generation during job creation, as confirmed by documentation.

* Option C: This configuration option is not currently available; an enhancement request needs to be submitted to Oracle.This is the correct answer. Oracle Global Human Resources Cloud does not currently offer a built-in feature to autogenerate job codes during job creation. Job codes must bemanually specified in theManage Jobstask or imported via HCM Data Loader with predefined values. For example, creating a job like "Software Engineer" requires entering a code like "SE001" manually. If the customer requires autogeneration (e.g., sequential codes like JOB001, JOB002), this would necessitate custom development or a product enhancement. Oracle's Idea Lab or support portal allows customers to submit enhancement requests for new features, making this the appropriate solution.

* Why this answer?Oracle's job management functionality is robust but lacks native support for autogenerating job codes, unlike other entities (e.g., person numbers or requisition numbers). The absence of this feature in theManage Jobs,Enterprise HCM Information, or related tasks, as per 24C and 25A documentation, confirms that an enhancement request is the only path to meet the customer's need.

References

* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID:

docs.oracle.com, Published: 2023-12-12

* Section: Manage Jobs: "You create jobs using the Manage Jobs task. Specify a job code, name, and other attributes manually."

* Section: Enterprise HCM Information: "Configure enterprise settings, but no options exist for job code generation."

* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.

oracle.com, Published: 2024-07-02

* Section: Job Creation: "Job codes are unique identifiers for jobs and must be provided during job creation."

* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27

* Section: Workforce Structures: "No mention of job code autogeneration; focus on job attributes and Redwood UI."

* Oracle Support Portal, Document ID: docs.oracle.com

* Section: Enhancement Requests: "Customers can submit enhancement requests via My Oracle Support or Idea Lab for missing functionality."

NEW QUESTION # 55

A Human Resources specialist has created a checklist template that includes the category "Offboarding" and the action "Termination." When an employee retires from the organization and their work relationship with the legal employer is terminated, there is no Offboarding Journey or checklist assigned to the retired employee in the Manage Allocated Checklist section. What is the reason?

* A. The Action associated with the checklist does not match the Action selected during the termination process.
* B. The checklist template is not enabled for automatic allocation.
* C. Action Type was not defined for the checklist.
* D. Action Reasons were not defined in the checklist.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Oracle Global Human Resources Cloud, checklist templates are used to automate tasks, such as offboarding journeys, for employees based on specific events like termination. The scenario describes a situation where an HR specialist created a checklist template categorized as "Offboarding" with the action

"Termination," but no offboarding journey or checklist is assigned to a retired employee after their work relationship is terminated.

The Manage Allocated Checklist section, accessible via the Journeys or Checklist Tasks work areas, displays checklists assigned to employees. The absence of the checklist indicates a mismatch or configuration issue in the template's setup.

Option A: Action Type was not defined for the checklist.

This option is incorrect. In Oracle HCM Cloud, the Action Type is a higher-level classification (e.g., Hire, Termination) that groups actions, but checklist templates are associated with specific Actions (e.g., Termination, Retirement) rather than requiring a separate Action Type definition. The scenario specifies that the checklist includes the action "Termination," implying the action is defined. Oracle documentation does not mandate a distinct Action Type field for checklist templates to trigger allocation, making this option irrelevant.

Extract: "When you create a checklist template, you associate it with an action, such as Hire or Terminate, to trigger the checklist for specific events." (OracleOracle Global Human Resources Cloud: Using Global Human Resources, Section: Checklist Templates).

Option B: Action Reasons were not defined in the checklist.

This option is incorrect. Action Reasons (e.g., Retirement, Resignation) provide additional context for an action and can be used to filter checklist allocation, but they are not mandatory for checklist assignment. If no action reasons are specified in the checklist template, the checklist should still be allocated based on the action (e.g., Termination) unless specific reasons are configured to

restrict it. The scenario does not indicate that the checklist requires specific action reasons, and the lack of an assigned checklist suggests a broader issue with the action itself, not the absence of reasons.

Extract: "You can optionally specify action reasons to filter when a checklist is allocated, but this is not required for the checklist to trigger." (Oracle Global Human Resources Cloud: Implementing Global Human Resources, Section: Configuring Checklists).

Option C: The Action associated with the checklist does not match the Action selected during the termination process.

This is the correct answer. In Oracle HCM Cloud, checklist templates are triggered based on the Action selected during an employee's transaction, such as termination. The scenario states the checklist is associated with the action "Termination," but the employee's work relationship is terminated due to retirement. In Oracle, Retirement is a distinct action (with a lookup code like RETIREMENT) separate from Termination (e.

g., VOLUNTARY_TERMINATION). If the HR specialist selected Retirement as the action during the termination process, but the checklist is configured for Termination, the checklist will not be allocated, as the actions do not match. This explains why no offboarding journey or checklist appears in the Manage Allocated Checklist section for the retired employee.

Extract: "The checklist is allocated to a person when the action specified in the checklist template matches the action performed in the transaction. For example, a checklist for Termination won't trigger if the action is Retirement." (Oracle Global Human Resources Cloud: Using Global Human Resources, Section: Checklist Allocation).

Additionally, the 24C What's New documentation clarifies: "Ensure the checklist action aligns with the transaction action to avoid allocation issues." (Oracle Fusion Cloud Human Resources 24C What's New, Section: Journeys and Checklists).

Option D: The checklist template is not enabled for automatic allocation.

This option is incorrect. Checklist templates in Oracle HCM Cloud are enabled for allocation by default when created, provided they are Active and associated with an action. The scenario does not indicate that the template is inactive or disabled for allocation, and the issue is specifically tied to the retirement event not triggering the checklist. If automatic allocation were disabled, the template would not function for any termination actions, but the question focuses on the retirement case, pointing to an action mismatch.

Extract: "Checklist templates are active for allocation unless explicitly disabled or set to inactive status." (Oracle Global Human Resources Cloud: Implementing Global Human Resources, Section: Checklist Template Setup).

Why this answer?

The key issue is that the employee's termination was processed with the Retirement action, which does not match the Termination action configured in the checklist template. Oracle's checklist allocation logic requires an exact match between the transaction action and the checklist's action, as documented. This mismatch prevents the offboarding journey from being assigned, making C the correct answer. The other options either misalign with Oracle's functionality or do not directly address the retirement-specific issue.

References

Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.com, Published: 2024-07-02

Section: Checklist Templates: Details on associating actions with checklists.

Section: Checklist Allocation: Explains how actions trigger checklist assignments.

Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.oracle.

com, Published: 2023-12-12

Section: Configuring Checklists: Describes action and action reason configurations.

Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-

08-27

Section: Journeys and Checklists: Notes on action alignment for checklist triggers.

NEW QUESTION # 56

When an HR specialist searches for Awards and Honors, such as "PhD," the Person Gallery page displays only the direct reports of the HR specialist who comply with the honor. When the HR specialist searches for areas of expertise, such as "Oracle Global Human Resources Cloud," it displays all the employees of the organization who have Oracle Global Human Resources Cloud as their areas of expertise. Identify the reason for this behavior.

- A. PhD is a sensitive keyword and is used elsewhere in the person's information.
- B. Areas of expertise is public information.
- C. HR does not have access to other departments where employees are "PhD."
- D. HR does not have access to the "Experience and Qualification" card.
- E. HR has access to Oracle Global Human Resources Cloud department.

Answer: B

Explanation:
Full Detailed In-Depth Explanation:
In Oracle HCM Cloud's Person Gallery, search results depend on data visibility and security:Awards and Honors(e.g., "PhD") are restricted by the HR specialist's area of responsibility (AOR), typically limited to direct reports unless broader access is granted.Areas of Expertise(e.g., "Oracle Global Human Resources Cloud") are designated as public information by default, visible to all users with Person Gallery access, regardless of AOR, unless explicitly restricted via security profiles.

Option A is incorrect-the "Experience and Qualification" card is accessible but scoped to AOR. Option B misattributes the issue to departments-visibility is AOR-based. Option D (sensitive keyword) lacks evidence. Option E (department access) is irrelevant. Option C correctly identifies areas of expertise as public, explaining the broader search results per Oracle's security model.

NEW QUESTION # 57

A multinational construction company, headquartered in London, has operations in five countries. It has its major operations in the UK and US and small offices in Saudi Arabia, UAE, and India. The company employs
3,000 people in the UK and US and 500 people in the remaining locations. The entire workforce in India falls under the Contingent Worker category. How many Legislative DataGroups (LDGs), divisions, legal employers, and Payroll Statutory Units (PSUs) need to be configured for this company?

- A. Five LDGs (one for each country), four divisions (UK, US, India, and one for Saudi Arabia and UAE combined), five legal employers, and four PSUs (all except India).
- B. Five LDGs (one for each country), four divisions (UK, US, India, and one for Saudi Arabia and UAE combined), two legal employers and PSUs (US and UK only, because the workforce is very small in the other countries).
- C. Five LDGs, five divisions, five legal employers, and five PSUs.
- D. Four LDGs (UK, US, India, and one for Saudi Arabia and UAE combined), five divisions (one for each country), four legal employers (all except India), and five PSUs.

Answer: A

Explanation:
Full Detailed In-Depth Explanation:
In Oracle Global Human Resources Cloud, enterprise structures like LDGs, divisions, legal employers, and PSUs are configured based on legislative, operational, and payroll needs.
LDGs: One per country (UK, US, Saudi Arabia, UAE, India) due to distinct legislative requirements (e.g., labor laws, tax rules), totaling 5.
Divisions: Operationally, the company can group Saudi Arabia and UAE into one division due to their small size, alongside UK, US, and India, totaling 4 divisions.
Legal Employers: Each country typically requires a legal employer for employees (UK, US, Saudi Arabia, UAE). India's contingent workers still require a legal employer for compliance, totaling 5.
PSUs: Payroll Statutory Units are needed for payroll processing. India's contingent workers may not require a PSU if payroll is not processed (common for contingent workers), so 4 PSUs (UK, US, Saudi Arabia, UAE).
Option A: Incorrect; combining Saudi Arabia and UAE into one LDG ignores separate legislative needs.
Option B: Incorrect; only 2 legal employers and PSUs overlook small offices' compliance needs.
Option C: Incorrect; 5 PSUs assume India needs payroll, which isn't typical for contingent workers.
Option D: Correct: 5 LDGs, 4 divisions, 5 legal employers, 4 PSUs.
The correct answer isD, per "Implementing Global Human Resources" on enterprise structures.

NEW QUESTION # 58

......

The high quality and high efficiency of 1z0-1046-24 study guide make it stand out in the products of the same industry. Our 1z0-1046-24 exam materials have always been considered for the users. If you choose our products, you will become a better self. 1z0-1046-24 Actual Exam want to contribute to your brilliant future. With our 1z0-1046-24 learning braindumps, you can not only get the certification but also learn a lot of the professional knowledge.

1z0-1046-24 Valid Braindumps Ppt: https://www.testkingit.com/Oracle/latest-1z0-1046-24-exam-dumps.html

In addition, the mode of 1z0-1046-24 learning guide questions and answers is the most effective for you to remember the key points, Their updated Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) practice test material includes the latest and real 1z0-1046-24 questions that are very similar to those given in the actual Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) exam, No matter how the surrounding environment changes, you can easily deal with it wiht our 1z0-1046-24 exam questions.

Obviously, it's important that processes are in place to ensure 1z0-1046-24 the consistent exchange of communication, data, and resources at all times throughout the various commands.

He did place a conditional on this, however, saying that the buttons should be labeled with their use, In addition, the mode of 1z0-

1046-24 learning guide questions and answers is the most effective for you to remember the key points.

Correct Reliable 1z0-1046-24 Exam Pattern & Leader in Qualification Exams & Pass-Sure 1z0-1046-24 Valid Braindumps Ppt

Their updated Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) practice test material includes the latest and real 1z0-1046-24 questions that are very similar to those given in the actual Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) exam.

No matter how the surrounding environment changes, you can easily deal with it wiht our 1z0-1046-24 exam questions, All of our 1z0-1046-24 exam dumps are prepared by the experts and you won't face any problems while using them.

Once you trust our 1z0-1046-24 exam torrent, you also can enjoy such good service.

- Exam Dumps 1z0-1046-24 Demo □ 1z0-1046-24 Test Discount Voucher □ 1z0-1046-24 Reliable Exam Pattern □ Search for 「1z0-1046-24」 and download it for free on ➡ www.pdfdumps.com □□□ website □Valid 1z0-1046-24 Test Questions
- 1z0-1046-24 Reliable Exam Pattern □ 1z0-1046-24 Reliable Exam Pattern □ Latest 1z0-1046-24 Braindumps □ Search for ▶ 1z0-1046-24 ◀ on "www.pdfvce.com" immediately to obtain a free download □1z0-1046-24 Lead2pass Review
- 1z0-1046-24 Exam Assessment □ 1z0-1046-24 Valid Guide Files ❤ Valid 1z0-1046-24 Test Questions □ Search for ➡ 1z0-1046-24 □ on □ www.testsdumps.com □ immediately to obtain a free download □Real 1z0-1046-24 Dumps
- 1z0-1046-24 Test Online ✳ Latest 1z0-1046-24 Training □ Lab 1z0-1046-24 Questions □ Search for 「1z0-1046-24」 and download it for free immediately on ➡ www.pdfvce.com □ □Lab 1z0-1046-24 Questions
- 1z0-1046-24 Test Discount Voucher □ Real 1z0-1046-24 Dumps □ 1z0-1046-24 Exam Study Guide □ Easily obtain free download of □ 1z0-1046-24 □ by searching on "www.examcollectionpass.com" □1z0-1046-24 Test Online
- Lab 1z0-1046-24 Questions □ 1z0-1046-24 New Exam Materials □ 1z0-1046-24 Test Online □ Simply search for ➤ 1z0-1046-24 □ for free download on "www.pdfvce.com" □1z0-1046-24 Exam Assessment
- Free PDF Quiz Oracle - Latest 1z0-1046-24 - Reliable Oracle Global Human Resources Cloud 2024 Implementation Professional Exam Pattern □ Search for □ 1z0-1046-24 □ and easily obtain a free download on □ www.examdiscuss.com □ □Real 1z0-1046-24 Dumps
- Latest 1z0-1046-24 Training □ 1z0-1046-24 Lead2pass Review □ Lab 1z0-1046-24 Questions □ Open website （www.pdfvce.com） and search for ▷ 1z0-1046-24 ◁ for free download □1z0-1046-24 Practice Exams Free
- 1z0-1046-24 Test Simulator Online □ 1z0-1046-24 Lead2pass Review □ Real 1z0-1046-24 Dumps □ Open ➡ www.real4dumps.com □ and search for ➡ 1z0-1046-24 □□□ to download exam materials for free □Test 1z0-1046-24 Registration
- Free PDF Quiz Oracle - Latest 1z0-1046-24 - Reliable Oracle Global Human Resources Cloud 2024 Implementation Professional Exam Pattern □ Go to website □ www.pdfvce.com □ open and search for "1z0-1046-24" to download for free □1z0-1046-24 Reliable Exam Pattern
- 1z0-1046-24 New Exam Materials □ 1z0-1046-24 Reliable Exam Pattern □ 1z0-1046-24 Test Online □ Search on ➤ www.testsdumps.com □ for ➡ 1z0-1046-24 □ to obtain exam materials for free download □1z0-1046-24 New Exam Materials
- pct.edu.pk, tedcole945.59bloggers.com, ncon.edu.sa, www.stes.tyc.edu.tw, tedcole945.slypage.com, academy.webrocket.io, mikemil988.blogitright.com, www.stes.tyc.edu.tw, study.stcs.edu.np, volo.tec.br, Disposable vapes

P.S. Free & New 1z0-1046-24 dumps are available on Google Drive shared by TestKingIT: https://drive.google.com/open?id=1mHQAeuHm07iCYM-myhOaIp4ggNogAwLN