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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q22-Q27):

NEW QUESTION # 22

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to

update the Career Path?

- A. Replace node with a new role.
- **B. Add a lead-to role.**
- C. Add a peer role.
- D. Add a lead-from role.

Answer: B

NEW QUESTION # 23

When you add a suggested role, where does the role appear?

- A. My Current Roles
- B. Role Readiness Form
- C. Browse Job Roles
- **D. Job Roles I'm Considering**

Answer: D

NEW QUESTION # 24

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. new-role-readiness-calculation
- **B. last_rating**
- C. hide-position-count
- **D. last_rated_form**
- **E. competency_name**

Answer: B,D,E

NEW QUESTION # 25

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

Enabling Career Worksheets and Career Paths

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You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved?



- **A. A consultant can increase the value for <max-per-category> in the career worksheet XML.**
- **B. A user can remove the Human Resources Manager on the Suggested Roles tab.**

- C. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- D. A user can remove the Human Resources Manager on the My Job Roles tab.

Answer: A,D

NEW QUESTION # 26

Your customer wants to make custom fields reportable in a development template. What action must you take?

- A. Modify Processes and Forms in Admin Center.
- B. Set up a job in Job Scheduler in Provisioning.
- C. Change the XML of the specific development plan template.
- D. Create an ad-hoc report in Admin Center.

Answer: C

NEW QUESTION # 27

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