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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q22-Q27):

NEW QUESTION #22

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to

update the Career Path?

- A. Replace node with a new role.
- B. Add a lead-to role.
- C. Add a peer role.
- D. Add a lead-from role.

Answer: B

NEW QUESTION #23

When you add a suggested role, where does the role appear?

- A. My Current Roles
- B. Role Readiness Form
- C. Browse Job Roles
- D. Job Roles I'm Considering

Answer: D

NEW QUESTION #24

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. new-role-readiness-calculation
- B. last rating
- C. hide-position-count
- D. last rated form
- E. competency_name

Answer: B,D,E

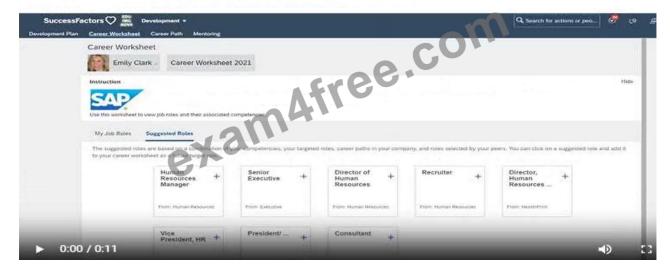
NEW QUESTION #25

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

Enabling Career Worksheets and Career Paths

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You would like to add the Vice President of HR as a target role to the control worksheet. Based on this video, how can this be achieved?



- A. A consultant can increase the value for <max-per-category> in the career worksheet XML.
- B. A user can remove the Human Resources Manager on the Suggested Roles tab.

- C. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- D. A user can remove the Human Resources Manager on the My Job Roles tab.

Answer: A,D

NEW QUESTION #26

Your customer wants to make custom fields reportable in a development template. What action must you take?

- A. Modify Processes and Forms in Admin Center.
- B. Set up a job in Job Scheduler in Provisioning.
- C. Change the XML of the specific development plan template.
- D. Create an ad-hoc report in Admin Center.

Answer: C

NEW QUESTION #27

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