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## SAP C\_THR92\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.</li></ul>

Topic 6	<ul style="list-style-type: none"> <li>Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q78-Q83):

### NEW QUESTION # 78

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A. Select tile(s).Select dataset.Save dashboard.
- **B. Select tile(s).Save dashboard.Share dashboard.**
- C. Create tile(s).Select dataset.Share dashboard.
- D. Create tiles(s).Select filters.Save dashboard.

**Answer: B**

### NEW QUESTION # 79

What can you hide from query results using the Edit menu of Detailed Reporting?

- **A. Duplicate rows**
- B. Duplicate timestamps
- C. Duplicate calculated columns

**Answer: A**

Explanation:

D . Duplicate columns

### NEW QUESTION # 80

When you share a tile, how can the user view that tile?

Note: There are 3 correct answers to this question.

- **A. iOSSFapp**
- B. Homepage
- C. Custom table report
- **D. Dashboard**
- E. Canvas Report

**Answer: A,B,D**

### NEW QUESTION # 81

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.



- A. Duplicate the Compensation table.
- B. Configure a table restriction of the Compensation table.
- C. Change the table join to the Compensation table to an inner join.
- D. Configure a table restriction of the Global Job Information table.

**Answer: A,B**

### NEW QUESTION # 82

When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?

Group Definition

Type a name for your group. Then choose who you want to include in the group.

Group Name: Dynamic Group

Choose Group Members: Tip: You can include multiple People Pools in the same group. [See examples](#)

People Pool: Sales (SALES)

Department: Sales (SALES)

Add another category

Add another People Pool

- A. #DD-MM-YYYY#
- B. #YYYY-MM-DD#
- C. #MM-DD-YYYY#

- D. #MMM-DD-YYYY#

**Answer: B**

### NEW QUESTION # 83

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