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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q20-Q25):

NEW QUESTION # 20

You created organization payment methods of type Check and EFT for your customer. However, they inform you that they only want to allow their employees to create personal payment methods of type EFT. Which additional setup step must you also complete?

- A. Disable the payment type field from the personal payment method page.
- B. Create an information element, with an input value to store the payment types available to employees.
- C. Only attach organization payment methods of type EFT to the employees' payroll.
- D. Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration

user-defined table.

Answer: D

Explanation:

In Oracle Payroll Cloud, to restrict employees to creating personal payment methods of type EFT only, you need to control the available options dynamically. The recommended step is to create a fast formula that restricts payment types to EFT and attach it to the payroll user interface configuration user-defined table (Option B). This formula filters the payment type list on the personal payment method page, ensuring only EFT is selectable. Option A (information element) is unrelated to payment method restrictions. Option C (attaching only EFT organization methods) limits payroll processing but doesn't restrict employee-level setup. Option D (disabling the field) removes flexibility entirely, which isn't the requirement. Oracle documentation supports using formulas for UI restrictions.

NEW QUESTION # 21

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll. What action should be taken to meet this requirement?

- A. Using the payroll time definition, override the payslip availability date for the impacted workers.
- B. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- C. Create a payroll object group for the impacted workers and enter the overriding payslip availability date when submitting the payroll run.
- D. It is not possible to override the payslip availability date for a subset of workers.

Answer: C

NEW QUESTION # 22

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Skip
- B. Rollback
- C. Mark for Retry
- D. Re Process

Answer: C

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when a process fails or encounters an error within a payroll flow checklist, the system provides options to manage the errored tasks. The "Mark for Retry" action is specifically designed to flag a task for reprocessing without requiring a full rollback or manual intervention. This action enables the system to automatically attempt to reprocess the task in the next payroll run or when the flow is resubmitted, assuming the underlying issue (e.g., data correction) has been resolved. The "Re Process" option (B) is not a standard action in the checklist context, "Skip" (C) bypasses the task without reprocessing, and "Rollback" (D) reverses the entire process, which is unnecessary if only reprocessing is needed. This functionality is detailed in the Oracle Payroll Cloud documentation under the "Managing Payroll Flow Checklists" section, where it explains how to handle errored tasks efficiently.

NEW QUESTION # 23

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results. What are two reasons for this?

- A. Element is at Payroll relationship level and the costing type is defined as "Costed".
- B. There is no costing option defined for the element.
- C. The costing type is defined as Distributed for the element.
- D. The costing type on the element is defined as "Fixed Costed".

Answer: B,C

NEW QUESTION # 24

The element template has created a "Results" element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

- A. Calculator element
- B. Distributor element
- C. Results element
- **D. Base element**

Answer: D

NEW QUESTION # 25

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