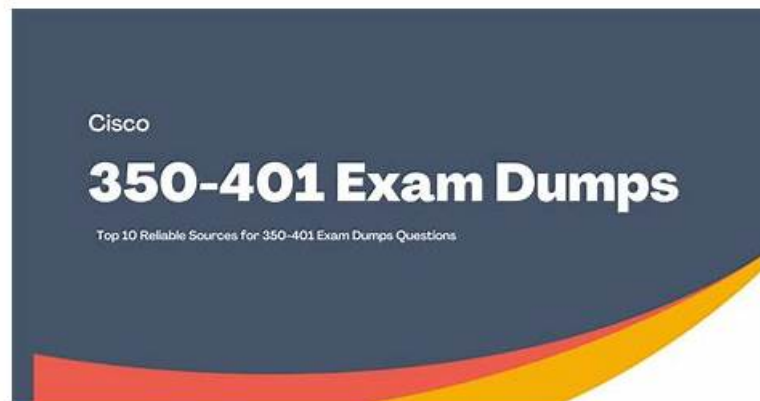


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SAP C_THR96_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Metadata Framework (MDF) Fundamentals: This section of the exam measures the skills of SAP consultants and covers the fundamentals of the Metadata Framework (MDF) in SAP SuccessFactors. It includes understanding how MDF supports data management and configuration within the system. A critical skill evaluated is the ability to utilize MDF for effective data governance.
Topic 2	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of SAP Consultants and covers creating lookups and events within SAP SuccessFactors Workforce Analytics.
Topic 3	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures the skills of data managers and covers processing data and managing hierarchies within SAP SuccessFactors Workforce Analytics. It emphasizes techniques for organizing data for analysis.
Topic 4	<ul style="list-style-type: none">• Metrics Pack Fundamentals: This section of the exam measures the skills of SAP Professionals and covers the fundamentals of metrics packs in SAP SuccessFactors Workforce Analytics. It includes understanding how metrics packs are structured and utilized for reporting purposes.
Topic 5	<ul style="list-style-type: none">• BI Fundamentals and Build Fact Tables: This section of the exam measures the skills of SAP Consultants and covers fundamental concepts related to business intelligence (BI) and building fact tables in SAP SuccessFactors. It includes understanding data modeling techniques used for analytics. A critical skill evaluated is creating fact tables to support reporting requirements.
Topic 6	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Fundamentals: This section of the exam measures the skills of SAP consultant administrators and covers the foundational concepts of SAP SuccessFactors Employee Central. It emphasizes understanding employee data management and organizational structure within the platform. A key skill assessed is managing employee records effectively to support HR processes.
Topic 7	<ul style="list-style-type: none">• Build Validation and Data Validation: This section of the exam measures the skills of the target audience in covering building validation processes and ensuring data integrity within SAP SuccessFactors Workforce Analytics.

Topic 8	<ul style="list-style-type: none"> • SAP SuccessFactors Workforce Analytics on SAP HANA - Prerequisites and Implementation Methodology: This section of the exam measures the skills of SAP consultants and covers prerequisites and methodologies for implementing Workforce Analytics on SAP HANA. It emphasizes understanding the steps required for successful deployment. A key skill assessed is following implementation methodologies to ensure project success.
Topic 9	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core in SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q25-Q30):

NEW QUESTION # 25

Where is the WFA Dimension Editor tool located?

- A. In SAP SuccessFactors Workforce Analytics Admin
- B. In WFA on HANA Admin
- C. In Provisioning
- D. In Admin Center

Answer: A

NEW QUESTION # 26

How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?

- A. Remove all key mappings from the Fact table.
- B. Deselect the Active flag in the Edit Fact table.
- C. Set the Group for the Fact table to Inactive.
- D. Remove all standard measures from the Fact table.

Answer: B

NEW QUESTION # 27

What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answers to this question.

- A. Update the Data Specification document.
- B. Configure single sign-on.

- C. Configure the Drill-to-Detail display.
- D. Create a custom report.

Answer: A,C

NEW QUESTION # 28

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A. Label override configuration is provided.
- B. Nodes used in benchmarking are included.
- C. Initial dimension structure and dimension structure source are set.
- D. Standard labels are applied for internationalization.

Answer: B,D

NEW QUESTION # 29

What are Derived Input Measures?

- A. Base Input Measures filtered by Dimensions
- B. Breakdowns of measure values across administrative and geographic structures
- C. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- D. Calculations of Base Input Measures and Derived Input Measures combined in formulas

Answer: A

NEW QUESTION # 30

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