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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q18-Q23):

### NEW QUESTION # 18

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Outer
- B. Left
- C. Inner

**Answer: B**

#### NEW QUESTION # 19

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- **B. Change the join type to Left Outer Join.**
- C. Remove the related table and select and drag it from the Available Data section.
- D. Change the join type to Inner Join.

**Answer: B**

Explanation:

\* Join Types in Queries:

\* Inner Join: Only returns rows where there is a match in both tables.

\* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

\* Scenario:

\* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

\* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

\* Steps to Adjust Join Type:

\* Edit the query.

\* Locate the join between Basic User Information and Proxy Information tables.

\* Change the join type from Inner Join to Left Outer Join.

#### NEW QUESTION # 20

How do you give an analyst permission to build tiles?

- A. Add the analyst to the role-based permission group Dashboard Administrators.
- B. Assign the analyst as a dashboard administrator in Provisioning.
- C. Assign the role-based permission in the Analytics RBP Category.
- **D. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.**

**Answer: D**

#### NEW QUESTION # 21

You need to create a chart of type Indicator: Numeric Point that displays the following output:

count of employees with the gender male divided by the count of employee with the gender female.

The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Aggregation.
- B. In Chart Builder, use a calculation of type: Restricted Measure.
- **C. In Chart Builder, use a calculation of type: Calculated Measure.**
- D. In Query Builder, use a calculated column.

**Answer: C**

Explanation:

\* Understanding the Chart Type

\* Indicator: Numeric Point charts display a single numeric value based on a calculated metric.

\* The desired output requires dividing the count of male employees by the count of female employees.

\* Solution

\* A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.

\* Why Other Options are Incorrect

- \* A (Aggregation): Aggregation alone cannot handle the required calculation.
  - \* B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
  - \* D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.
- References
- \* SAP SuccessFactors Chart Builder Guide

### NEW QUESTION # 22

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question. Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- B. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.
- C. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- D. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.

**Answer: A,C**

### NEW QUESTION # 23

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