

Updated SAP C_THR89_2411 Exam Questions–Key to Your Career Growth

C_THR89_2411

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The print option of this format allows you to carry a hard copy with you at your leisure. We update our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning (C_THR89_2411) pdf format regularly so keep calm because you will always get updated SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning (C_THR89_2411) questions. Prep4pass offers authentic and up-to-date SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning (C_THR89_2411) study material that every candidate can rely on for good preparation. Our top priority is to help you pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning (C_THR89_2411) exam on the first try.

SAP C_THR89_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Implementation Methodology: This topic offers a comprehensive overview of the SAP Activate methodology for implementation, focusing on key phases and steps. SAP consultants learn to identify and engage stakeholders effectively while fostering user adoption of new tools. These methodologies ensure smooth implementation and acceptance of Workforce Analytics solutions.

Topic 2	• Core Workforce and Mobility Specification Document: This topic highlights the role of specification documents in successful project planning. SAP consultants explore the key elements of a workforce mobility specification document and learn how to align these documents with business objectives during implementation. This ensures consistency and clarity in workforce mobility planning.
Topic 3	• Workforce Analytics Fundamentals and Navigation: This topic guides SAP consultants in navigating the Workforce Analytics dashboard, exploring key features, and understanding critical workforce metrics. Emphasis is placed on accessing documentation and support resources to streamline troubleshooting processes. These skills are essential for consultants to manage and interpret data within Workforce Analytics.
Topic 4	• Managing Clean Core: This topic helps SAP consultants understand the importance of maintaining a clean core in SAP SuccessFactors for improved efficiency and seamless updates. It explores how minimizing customizations and leveraging standard functionalities ensure system stability. Additionally, strategies for preserving a clean core provide practical insights into achieving sustainable system performance.
Topic 5	• Administering Workforce Analytics: SAP consultants delve into configuring user roles and permissions for secure and effective system use. This topic covers setting data quality standards and ensuring compliance, while emphasizing the integration of Workforce Analytics with other SAP SuccessFactors modules to deliver actionable insights. Mastery of these concepts enhances the consultant's ability to manage workforce data effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q30-Q35):

NEW QUESTION # 30

What are some disadvantages of using the Point Time structure? There are 2 correct answers to this question.

- A. The number of employees in the Unallocated category increases over time
- B. The data for a previous time period can be viewed in relation to reporting relationships at that time
- C. The inactive organizational units will still appear in the structure
- D. The structure is not suitable for trending purposes

Answer: A,D

NEW QUESTION # 31

Which measures are examples of a base input measure?

Note: There are 2 correct answers to this question.

- A. EOP Headcount
- B. Terminations - Voluntary
- C. Net Hire Ratio
- D. Terminations

Answer: A,D

NEW QUESTION # 32

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- A. Capabilities
- **B. Dimensions**
- C. Forecasts
- D. Structure

Answer: B

NEW QUESTION # 33

Which tree security range permits access to the defined node and all nodes below that point in the dimension?

- A. Open Ended
- **B. Vertical**
- C. Entry Point
- D. Horizontal

Answer: B

NEW QUESTION # 34

Which of the following actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- **A. Edit users**
- B. Edit users roles
- C. Workforce planning
- D. Workforce planning admin

Answer: A

NEW QUESTION # 35

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