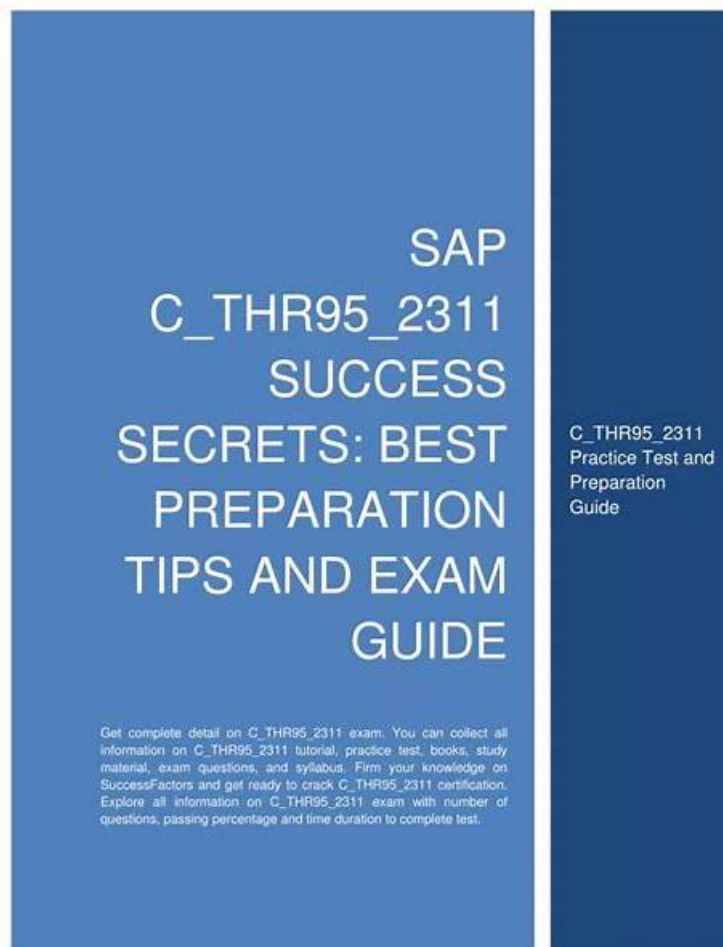


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## SAP C\_THR95\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Creating Mentoring Programs:</b> This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Enabling Development Goal Plans:</b> This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Configuring Learning Activities:</b> This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q55-Q60):

### NEW QUESTION # 55

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Add a switch in the plan template XML.
- B. Modify the background element.
- **C. Add the scorecard in Configure People Profile.**
- D. Check a box in Manage Template.

**Answer: C**

### NEW QUESTION # 56

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- **A. Competencies from Form**
- **B. Specific Library**
- C. Exclude Hidden Role
- **D. Multiple Category**
- E. Competencies from Goal

**Answer: A,B,D**

### NEW QUESTION # 57

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-goals
- B. max-length
- **C. max-per-category**
- D. max-per-competency

Answer: C

#### NEW QUESTION # 58

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- A. Add a custom field in Manage Templates.
- B. Add the value to the status field in the Development Plan XML file.
- C. Add the value to the picklist in Picklist Center.
- D. Add the value to the status field in Manage Templates.

Answer: B,D

#### NEW QUESTION # 59

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be using at least one custom field.
- B. This development plan must be referencing a Learning Activities template.
- C. This development plan must be using more than one field of type competency.
- D. This development plan must be integrated with an SAP SuccessFactors Learning Management System.

Answer: B,C

#### NEW QUESTION # 60

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