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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals Sample Questions (Q29-Q34):

NEW QUESTION # 29

Your customer wants to modify the description of a competency in their library. Where can you make this change?

Note: There are 3 correct answers to this question.

- A. In Manage Competencies
- B. In Provisioning Company Settings
- C. In the CSV file downloaded from the competency library
- D. In Provisioning Managing Competencies and Skills Competency Libraries
- E. In the performance form template XML

Answer: A,C,D

NEW QUESTION # 30

Where can you associate a route map with a performance form template? Note: There are 2 correct answers to this question.

- A. Manage Templates > General Settings > Advanced Settings
- B. Manage Templates > General Settings > Show advanced options
- C. Manage Route Maps > Related Templates
- D. Manage Templates > General Settings

Answer: A,D

NEW QUESTION # 31

You want to create a goal plan template.

Which of the following methods are recommended? Note: There are 3 correct answers to this question.

- A. Copy an existing goal plan XML, change the plan ID to a unique ID, and import it in Manage Templates.
- B. Download a template from the SuccessStore.
- C. Download a template from the Software Download Center.
- D. Copy an existing goal plan XML, change the plan ID to a unique ID, and import it in Provisioning.
- E. Copy an existing goal plan and save as a new version in Manage Templates.

Answer: B,D,E

NEW QUESTION # 32

What can you do in the Feedback Received tab in Continuous Feedback? Note: There are 2 correct answers to this question.

- A. Access the profile card to drill down into employee details.
- B. Decline a feedback request.
- C. Filter to only show feedback with a linked activity.
- D. Filter to only show feedback with a linked achievement.

Answer: B,C

NEW QUESTION # 33

A customer wants to allow an HR representative to create a new form from the Performance tab for their HR reports only. What should the customer do to achieve this?

Note: There are 2 correct answers to this question.

- A. In Form Template Settings, change the Default Targets to HR Reports Only.
- **B. In Form Template Settings, enable Allow form creator to select anyone as the subject.**
- **C. In RBP > General User Permission, grant permission to Create Forms.**
- D. In RBP > Manage Form Templates, grant permission to Mass Create Form Instances (Launch forms now).

Answer: B,C

NEW QUESTION # 34

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