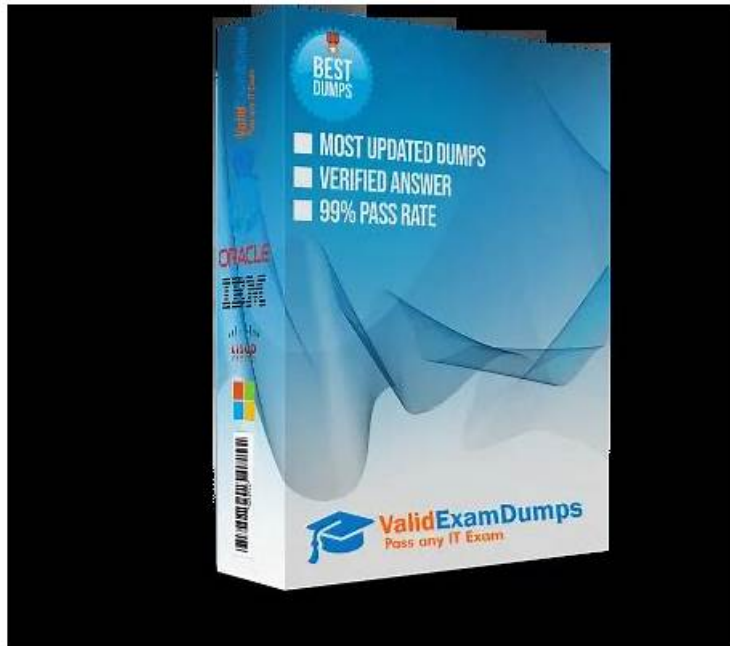


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q70-Q75):

NEW QUESTION # 70

What HRIS element changes require push replication?

- A. jobinfo

- B. employmentInfo
- C. paymentInfo
- D. compInfo

Answer: A,B,C

NEW QUESTION # 71

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Select cluster table PCL4
- B. Select the payroll tables
- C. Switch wage garnishments off
- D. Define declustering for the specific country
- E. Select the database connection

Answer: B,D,E

NEW QUESTION # 72

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- B. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed
- D. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- E. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved

Answer: B,D,E

NEW QUESTION # 73

How many characters can the internal cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 74

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To generate provider sources and activate them in the PCC
- B. To load historical payroll results into the cluster tables
- C. To load historical payroll results into the declustered tables
- D. To validate and correct current payroll results the declustered tables

Answer: C

NEW QUESTION # 75

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