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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 5	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 6	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 7	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q65-Q70):

NEW QUESTION # 65
Which object should you upload to create accruals based on recorded times?

- A. Time Collector
- B. Accrual Calculation Account Type Base
- C. Accrual Calculation Base
- D. Time Account Type

Answer: C

NEW QUESTION # 66
You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023.Which option would you select in the Time Account Type settings?

- A. Account Booking Offset(Months) = 18
- B. Account Booking Offset(Months) = 6
- C. Account Creation Offset(Months) = 6
- D. Account Creation Offset(Months) = 18

Answer: B

NEW QUESTION # 67

What is a flextime bandwidth?

- A. Defines the time frame within which employees must be present at work.
- B. Defines the time frame within which employees are planned to work.
- C. Defines the time frame within which employees can record working time spanning midnight.
- D. Defines the time frame within which employees can record working time.

Answer: D

NEW QUESTION # 68

Which of the following can lead to automatic absence recalculation?Note: There are 3 correct answers to this question.

- A. Changes to the Work Schedule in Job Information
- B. Changes to the Holiday Calendar in Job Information
- C. Changes in the Temporary Time Information object
- D. Changes in the Work Schedule object
- E. Changes in the Holiday Calendar object

Answer: A,B,C

NEW QUESTION # 69

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note:
There are 2 correct answers to this question.

- A. Third-party payroll solutions
- B. Kronos
- C. SAP ERP HCM Payroll
- D. SAP SuccessFactors Employee Central Payroll

Answer: C,D

NEW QUESTION # 70

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