

Use SAP C_HRHPC_2411 Questions - Best Strategy To Beat The Exam Stress



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SAP C_HRHPC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 3	Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.
Topic 4	Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 5	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 6	Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q19-Q24):

NEW QUESTION # 19

When you enable country-specific fields in the succession data model, which HRIS element (portlet) is updated

- A. JobInfo
- B. BiographicInfo
- C. CompInfo
- D. PersonInfo

Answer: A

NEW QUESTION # 20

Which business function do you use to enable point-to-point replication for employee time data?

- A. HCM_SFEC_TDEC2HR
- B. HCM_LOC_CI_50
- C. HCM_SBP_PYC_1
- D. HCM_PAO_CI_1

Answer: A,D

NEW QUESTION # 21

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure all future absences have a created replication proxy
- B. To ensure absences that were created prior to the configuration are replicated
- C. To ensure the employee data replication status is updated
- D. To ensure the data replication proxy is created

Answer: B

NEW QUESTION # 22

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question

- A. Enable the Correction Phase Indicator
- B. Match pay components in EC to wage types in ECP.
- C. Align personnel areas and personnel subareas with EC.
- D. Set up SAML2.0 single sign-on.

Answer: A,D

NEW QUESTION # 23

What configuration needs to be performed to avoid the creation of new employees after data migration?

- A. Enable the Employee Subgroup (ES) switch in the Personnel Action Types in the Set Up

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