

Useful C_THR95_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Practice Mock



SAP CERTIFICATION

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Are you worried about your poor life now and again? Are you desirous to gain a decent job in the near future? Do you dream of a better life? Do you want to own better treatment in the field? If your answer is yes, please prepare for the C_THR95_2505 exam. It is known to us that preparing for the exam carefully and getting the related certification are very important for all people to achieve their dreams in the near future. It is a generally accepted fact that the C_THR95_2505 Exam has attracted more and more attention and become widely acceptable in the past years.

SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

Topic 4	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q30-Q35):

NEW QUESTION # 30

Your customer wants you to add a Role Readiness form in different locales. Where do you add the following tag block in the Career Worksheet template?<self-assessment><self-assessment> <each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self- assessment>Note: There are 2 correct answers to this question.

- A. After <field-definition>
- B. Before the first field-definition
- C. Before <obj-plan-start>
- D. After <text-replacement>

Answer: B,D

NEW QUESTION # 31

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form?Note: There are 2 correct answers to this question.

- A. Avoid calculating an overall performance rating with the form.
- B. Define the employee as the only role in the route map.
- C. Exclude the form in the dashboard processes that are used for current performance reporting.
- D. Exclude competency ratings from the form for succession planning.

Answer: A,B

NEW QUESTION # 32

Based on this screenshot, what will a user see after clicking on Expected Rating %?Note: There are 3 correct answer to this question.



- A. A button labeled Compute
- B. A button labeled Import Overall Scores
- C. A field labeled Lowest Score
- D. A button labeled Download
- E. A field labeled Highest Score

Answer: A,D,E

NEW QUESTION # 33

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be using more than one field of type competency.
- B. This development plan must be using at least one custom field.
- C. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- D. This development plan must be referencing a Learning Activities template.

Answer: A,D

NEW QUESTION # 34

Which Provisioning options are required when you enable Career Path V2? Note: There are 2 correct answers to this question.

- A. Enable Group Goals
- B. Enable Administrative Domains
- C. Enable Attachment Manager
- D. Enable Generic Objects

Answer: C,D

NEW QUESTION # 35

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