

Valid 1z0-1046-25 Exam Guide & Valid 1z0-1046-25 Exam Fee



Our 1z0-1046-25 Study Materials are written by experienced experts in the industry, so we can guarantee its quality and efficiency. The content of our 1z0-1046-25 study materials is consistent with the proposition law all the time. We can't say it's the best reference, but we're sure it won't disappoint you. This can be borne out by the large number of buyers on our website every day. A wise man can often make the most favorable choice, I believe you are one of them.

According to the years of the test data analysis, we are very confident that almost all customers using our products passed the exam, and in the 1z0-1046-25 question guide, with the help of their extremely easily passed the exam and obtained qualification certificate. We firmly believe that you can do it! Therefore, the choice of the 1z0-1046-25 real study dumps are to choose a guarantee, which can give you the opportunity to get a promotion and a raise in the future, even create conditions for your future life. And, more importantly, when you can show your talent in these areas, naturally, your social circle is constantly expanding, you will be more and more with your same interests and can impact your career development of outstanding people. Since there is such a high rate of return, why hesitate to buy the 1z0-1046-25 Exam Questions?

>> Valid 1z0-1046-25 Exam Guide <<

Valid 1z0-1046-25 Exam Fee - 1z0-1046-25 Valid Test Fee

It is universally acknowledged that Oracle certification can help present you as a good master of some knowledge in certain areas, and it also serves as an embodiment in showcasing one's personal skills. However, it is easier to say so than to actually get the Oracle certification. We have to understand that not everyone is good at self-learning and self-discipline, and thus many people need outside help to cultivate good study habits, especially those who have trouble in following a timetable. To handle this, our 1z0-1046-25 test training will provide you with a well-rounded service so that you will not lag behind and finish your daily task step by step. At the same time, our 1z0-1046-25 study torrent will also save your time and energy in well-targeted learning as we are going to make everything done in order that you can stay focused in learning our 1z0-1046-25 study materials without worries behind. We are so honored and pleased to be able to read our detailed introduction and we will try our best to enable you a better understanding of our 1z0-1046-25 test training better.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q116-Q121):

NEW QUESTION # 116

The Promote transaction was configured by using Page Composer to require the location field. Another change was made to the transaction by using Transaction Design Studio, which indicated that the location field must be hidden when a manager uses the Promote transaction. How does the system determine how the user interface will render?

- A. Page Composer configurations always override Transaction Design Studio configurations.
- B. If modifications were made in both tools and the changes conflict, the result will be inconsistent behavior.
- C. When a user tries to use the Promote transaction, the page will error when loading.
- **D. If modifications were made in both tools and the changes conflict, the last change created in either tool will be applied.**
- E. Transaction Design Studio configurations always override Page Composer configurations.

Answer: D

Explanation:

Oracle HCM Cloud allows UI customizations via Page Composer (for page-level changes) and Transaction Design Studio (for transaction-specific rules). When conflicting changes occur-e.g., Page Composer making the location field required and Transaction Design Studio hiding it for managers-the system resolves this based on the timestamp of the last modification. The documentation states that if modifications from both tools conflict, the most recent change (based on creation or update date) takes precedence, regardless of the tool used. This ensures predictable behavior without requiring a strict hierarchy between the tools.

Option A (page error) is incorrect as the system doesn't crash-it resolves conflicts silently. Option B (inconsistent behavior) is misleading because Oracle provides a clear resolution mechanism. Option C (TDS always overrides) and Option D (Page Composer always overrides) are incorrect because precedence isn't tool-specific but time-based. Option E accurately reflects Oracle's behavior: the last change applied in either tool wins, aligning with the customer's observed UI rendering.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), UI Customization section.

NEW QUESTION # 117

Which four objects are keyed by a Reference Data Set to allow sharing and restricting of values between business units, such as Department and Location?

- A. Actions
- B. Positions
- C. Grades
- D. Jobs
- E. Location
- F. Departments

Answer: C,D,E,F

Explanation:

Full Detailed in Depth Explanation:

Reference Data Sets (RDS) in Oracle HCM Cloud control the sharing and restriction of reference data across business units. The four objects keyed by RDS include:

Jobs (A): Shared or restricted by business unit for employment consistency.

Grades (D): Linked to compensation and restricted by RDS.

Location (E): Physical work locations shared or restricted via RDS.

Departments (F): Organizational units managed via RDS for segregation.

Reference:Oracle HCM Cloud: Implementing Global Human Resources, "Reference Data Sets".

NEW QUESTION # 118

Which three statements are true about HCM Cloud trees?

- A. With the exception of geography trees, you can create multiple trees for each HCM tree type.
- B. You can create multiple versions of each tree.
- C. You can create multiple trees for the geography tree type.
- D. Oracle Fusion trees are graphical representations of hierarchical data, such as the structure of the organization.

Answer: A,B,D

Explanation:

Full Detailed in Depth Explanation:

HCM Cloud trees are used to represent hierarchical data structures. The correct statements are:

A: Multiple versions of a tree can be created to manage changes over time or test configurations, as supported by the tree versioning feature.

C: Trees in Oracle Fusion HCM are indeed graphical representations of hierarchies (e.g., organization, department), aiding in visualization and management.

D: For most HCM tree types (e.g., Department, Position), multiple trees can be created, except for geography trees, which are limited to one per country due to their predefined structure.

Reference:Oracle HCM Cloud: Implementing Global Human Resources, "Managing Trees".

NEW QUESTION # 119

As an implementation consultant, you have been assigned the task of verifying employment actions as part of your validation testing. You are trying to add an additional assignment for a worker but are unable to see that action. What are two reasons for this?

- A. The employment model is set to single-assignment on either the enterprise level and/or the legal entity level.
- B. The worker you are using to test has a current assignment that is suspended, and you can't add a second assignment when one is suspended.
- C. The Add Assignment action was end-dated before your testing, so the effective start date is unavailable to select on the employment task.
- D. The worker you are using to test is a contingent worker, and you cannot have multiple assignments for contingent workers.

Answer: A,C

Explanation:

In Oracle Global Human Resources Cloud, the ability to add an assignment depends on action availability, employment model, and worker status.

Option A: Correct. If the "Add Assignment" action (managed via Manage Actions) has an end date prior to the testing date (e.g., before March 19, 2025), it becomes unavailable in the UI, preventing selection.

Option B: Incorrect. A suspended assignment does not inherently block adding a second assignment; the system allows multiple assignments unless restricted by the employment model.

Option C: Correct. If the employment model is set to single-assignment (via Manage Enterprise HCM Information or Manage Legal Entity HCM Information), the system prohibits multiple assignments, hiding the "Add Assignment" action.

Option D: Incorrect. Contingent workers can have multiple assignments if the employment model allows it; this restriction is not universal.

The correct answers are A and C, per "Implementing Global Human Resources" on employment actions and models.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 6:

Actions and Action Types, Chapter 8: Employment Model Configuration.

NEW QUESTION # 120

Challenge 6

Manage Document Types

Scenario

The organization would like to track the certifications of all their instructors.

Task

Create a Document Type of certificate for Instructor Certifications, where:

The name of the certificate is X Instructor Certification

Approval is required

The deletion restriction is required

Answer:

Explanation:

See the solution in Explanation below.

Explanation:

To create a document type for tracking instructor certifications in Oracle Global Human Resources Cloud, you need to use the Manage Document Types task within the Setup and Maintenance work area. The task involves creating a document type named "X Instructor Certification" with approval required and deletion restrictions enforced. Below is a step-by-step solution, including detailed explanations and references to Oracle documentation, to accomplish this task.

Step-by-Step Solution

Step 1: Log in to Oracle Fusion Applications

* Action: Log in to Oracle Fusion Applications with a user account that has the necessary privileges, such as the HCM Application Administrator or Application Implementation Consultant role.

These roles typically include permissions to access the Setup and Maintenance work area.

* Explanation: The Setup and Maintenance work area is the central hub for configuration tasks, including managing document types. Proper access ensures you can perform the task without restrictions.

Oracle Global Human Resources Cloud: Implementing Global Human Resources, Section: Security for Setup Tasks.

Step 2: Navigate to Setup and Maintenance

Action: From the Oracle Fusion Applications home page, click the Navigator icon (hamburger menu) and select Setup and Maintenance under the Tools section.

Explanation: The Setup and Maintenance work area provides access to implementation tasks organized by functional areas, making

it the starting point for configuring document types.

Reference: Oracle Global Human Resources Cloud: Implementing Global Human Resources, Section: Setup and Maintenance Overview.

Step 3: Select the Functional Area and Task

Action:

In the Setup and Maintenance work area, select the Document Management functional area from the Functional Area dropdown list. Alternatively, you can search across all functional areas if needed.

Search for the task Manage Document Types by typing "Manage Document Types" in the search bar or navigating to the task list under Document Management.

Click the Go to Task icon next to Manage Document Types to open the task.

Explanation: The Manage Document Types task is used to create, edit, or delete document types, which define the categories of documents (e.g., certifications) stored in the system. It is typically found under the Document Management functional area, which focuses on document-related configurations.

Reference: Oracle Global Human Resources Cloud: Using Global Human Resources, Section: Manage Document Types.

Step 4: Create a New Document Type

Action:

On the Manage Document Types page, click the Create icon (usually a plus sign or "Create" button) to start creating a new document type.

The Create Document Type page opens, where you will enter the required details.

Explanation: The Manage Document Types page lists all existing document types, and the Create action initiates the process of defining a new document type. This page allows you to specify attributes like name, approval settings, and restrictions.

Reference: Oracle Global Human Resources Cloud: Implementing Global Human Resources, Section: Creating Document Types.

Step 5: Enter Document Type Details

Action: Enter the following details based on the provided scenario:

Name: Enter X Instructor Certification.

Code: Enter a unique code, such as X_INSTR_CERT (or let the system generate one if auto-generated).

Category: Select Certification from the dropdown list (if available) or choose Document of Record to align with tracking certifications.

Approval Required: Check the box or select Yes to enable Approval is required.

Deletion Restriction: Check the box or select Restricted to enable Deletion restriction is required.

Status: Set to Active to make the document type available for use.

Description (optional): Enter a description, e.g., "Document type for tracking instructor certifications." Effective Start Date: Enter the current date (e.g., 04/15/2025, based on the current date) or the date the document type should take effect.

Country: Select All or United States (depending on the organization's scope, as the scenario does not specify a country).

Explanation:

Name: The name "X Instructor Certification" identifies the document type and must match the scenario exactly for clarity and usability.

Code: A unique code is required for system identification. If not specified, Oracle may auto-generate one, but providing a meaningful code like X_INSTR_CERT improves traceability.

Category: Certifications are typically stored as Documents of Record in Oracle HCM Cloud, as they represent formal qualifications or credentials. The Certification category may be available depending on the configuration, but Document of Record is the standard choice for such documents.

Approval Required: Enabling this setting ensures that any document of this type (e.g., an instructor's certification) requires approval before being finalized in the system. This aligns with compliance and governance needs for certifications.

Deletion Restriction: Setting deletion restrictions prevents users from deleting documents of this type, protecting critical records like certifications from accidental or unauthorized removal.

Status and Effective Date: Setting the status to Active and specifying an effective start date ensures the document type is immediately usable. The current date is appropriate unless a future date is required.

Country: Since the scenario does not specify a country, selecting All ensures the document type is globally applicable, though United States could be chosen if the organization is US-based.

Reference: Oracle Global Human Resources Cloud: Using Global Human Resources, Section: Document Type Attributes.

Step 6: Configure Additional Settings (Optional)

Action:

If needed, configure Security settings to restrict access to the document type (e.g., to HR specialists or instructors' managers).

Add Flexfields (if required) to capture additional attributes, such as certification expiry date or issuing authority.

Set Display Options to determine where the document type appears (e.g., in Document Records or Self-Service pages).

Explanation: While the scenario does not require these settings, Oracle allows customization of document types for enhanced functionality. For example, securing the document type ensures only authorized users can create or view certifications, and flexfields can store metadata specific to certifications. These settings depend on the organization's needs but are noted for completeness.

Reference: Oracle Global Human Resources Cloud: Implementing Global Human Resources, Section:

Document Type Security and Flexfields.

Step 7: Save the Document Type

Action:

After entering all details, click Save or Save and Close to create the document type.

If prompted, confirm the creation.

Explanation: Saving the document type stores it in the system, making it available for use in the Document Records page or other areas where certifications are tracked. The save action validates mandatory fields and ensures the document type is correctly configured.

Reference: Oracle Global Human Resources Cloud: Using Global Human Resources, Section: Saving Document Types.

Step 8: Verify the Document Type Creation

Action:

Return to the Manage Document Types page.

Search for the document type by entering X Instructor Certification in the search criteria.

Confirm that the document type appears with the correct details:

Name: X Instructor Certification

Approval Required: Yes

Deletion Restriction: Restricted

Status: Active

Explanation: Verifying the document type ensures it was created correctly and is ready for use. This step confirms that the name, approval, and deletion settings match the scenario's requirements and checks for any errors during creation.

Reference: Oracle Global Human Resources Cloud: Using Global Human Resources, Section: Searching Document Types.

Step 9: Test the Document Type (Optional)

Action:

Navigate to the Document Records page (via My Client Groups > Person Management > Document Records).

Create a test document for an instructor, selecting X Instructor Certification as the document type.

Verify that the approval process is triggered (if configured) and that deletion is restricted (e.g., the delete option is disabled or prompts a warning).

Explanation: Testing the document type in a real-world context confirms its functionality. This step ensures that instructors' certifications can be tracked, approvals are enforced, and deletions are restricted as intended.

While not required by the scenario, this is a best practice to validate the configuration.

Reference: Oracle Global Human Resources Cloud: Using Global Human Resources, Section: Managing Document Records.

Detailed Explanation

Purpose of Document Types: In Oracle HCM Cloud, document types categorize documents stored in the Document Records area, such as certifications, passports, or contracts. Creating a document type for X Instructor Certification allows the organization to track instructors' qualifications systematically, ensuring compliance and auditability.

Approval Required: Enabling approvals ensures that certifications are reviewed before being recorded, which is critical for maintaining the integrity of instructor qualifications. Oracle uses approval rules (configured separately via BPM Worklist) to route documents to approvers, such as HR specialists or managers.

Deletion Restriction: Restricting deletion protects certification records from being removed, which is important for audit trails and compliance with organizational policies. Once restricted, only users with specific privileges (e.g., via custom roles) can delete such documents, if allowed at all.

Category Selection: The Document of Record category is typically used for certifications, as it supports attachments (e.g., PDF certificates) and metadata like issue or expiry dates. If a Certification category exists, it may be more specific, but Document of Record is the standard choice in most configurations.

Redwood Experience: If using the Redwood interface (available in 24C and later), the Manage Document Types page may offer an enhanced UI with features like inline validation or previews. However, the core steps remain consistent across responsive and Redwood interfaces.

Flexibility for Future Use: The document type can be extended with flexfields to capture additional details (e.g., certification level or renewal date), making it scalable for future needs.

Key Considerations

Accuracy: Ensure the document type name (X Instructor Certification) is entered exactly as specified to avoid confusion in searches or reporting.

Permissions: Verify that the user has the Manage Document Types privilege, typically granted through roles like HCM Data Loader or Application Implementation Consultant. Lack of access may require role adjustments.

Approval Configuration: Enabling Approval Required assumes that approval rules are configured in the system (via Manage Approval Rules). If not set up, you may need to coordinate with an administrator to define approvers.

Deletion Restriction: Confirm that deletion restrictions align with organizational policies. Formally, deletion restrictions may require additional security setup for privileged users if exceptions are needed.

Audit Trail: Creating a document type generates an audit record, which can be reviewed in the Audit Reports section for compliance purposes.

Global Applicability: The document type is created without a country restriction (unless specified), making it usable across the

organization's global operations.

Potential Challenges and Solutions

Approval Rules Missing: If approval rules are not configured, the Approval Required setting may not function until rules are defined in BPM Worklist. Solution: Coordinate with an administrator to set up approval rules for Document Records.

Duplicate Document Type: If a document type named X Instructor Certification already exists, the system may prevent creation. Solution: Check for existing types and use a unique name or code if needed.

Category Uncertainty: If the Certification category is unavailable, Document of Record is a safe default.

Solution: Confirm with the organization's configuration or use Document of Record.

Redwood UI Differences: The Redwood interface may alter navigation slightly (e.g., updated icons or layouts). Solution: Follow prompts for Create and ensure all fields are populated as described.

References

Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.

oracle.com, Published: 2023-12-12

Section: Manage Document Types: "Describes how to create and configure document types, including name, approval, and restrictions." Section: Document Records Configuration: "Explains how document types are used to categorize documents of record." Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.

com, Published: 2024-07-02

Section: Creating Document Types: "Steps to define a new document type with attributes like approval and deletion settings."

Section: Managing Document Records: "Details on how document types are applied when creating documents." Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published:

2024-08-27

Section: Redwood Experience for Document Records: "Enhanced UI for document-related tasks, including improved document type management." Section: Document Records Enhancements: "Features like attachment previews and approval workflows for documents."

NEW QUESTION # 121

.....

We continually improve the versions of our 1z0-1046-25 study materials so as to make them suit all learners with different learning levels and conditions. The clients can use the APP/Online test engine of our 1z0-1046-25 study materials in any electronic equipment such as the cellphones, laptops and tablet computers. Our after-sale service is very considerate and the clients can consult our online customer service about the price and functions of our 1z0-1046-25 Study Materials and refund issues on the whole day and year.

Valid 1z0-1046-25 Exam Fee: <https://www.dumpsreview.com/1z0-1046-25-exam-dumps-review.html>

Oracle Valid 1z0-1046-25 Exam Guide Money will be back to your payment email within 7 days, At last, I believe you can pass the Oracle Valid 1z0-1046-25 Exam Fee exam test successfully, Oracle Valid 1z0-1046-25 Exam Guide If you have had the confidence in yourself so that you have won the first step on the road to success, With 1z0-1046-25 exam guide, there will not be a situation like other students that you need to re-purchase guidance materials once the syllabus has changed.

If your previous Oracle Global Human Resources Cloud experience has been limited to provisioning 1z0-1046-25 a few virtual machines, you'll need to study hard for this section, Presents design of content management system for a globalization project.

Desktop-Based 1z0-1046-25 Practice Exam Software - Mimics the Real Oracle Exam Environment

Money will be back to your payment email within 7 days, At last, I believe you 1z0-1046-25 Valid Test Fee can pass the Oracle exam test successfully, If you have had the confidence in yourself so that you have won the first step on the road to success.

With 1z0-1046-25 Exam Guide, there will not be a situation like other students that you need to re-purchase guidance materials once the syllabus has changed, The plus point is that the PDF version is updated regularly to improve its 1z0-1046-25 exam questions and reflect changes in the syllabus of the exam.

- Oracle 1z0-1046-25 Realistic Valid Exam Guide ☐ Download ➡ 1z0-1046-25 ☐ for free by simply searching on “www.exams4collection.com” ☐ 1z0-1046-25 Download Free Dumps
- Download Oracle 1z0-1046-25 PDF For Easy Exam Preparation ☐ Easily obtain free download of “1z0-1046-25” by searching on ➡ www.pdfvce.com ☐ ☐ ☐ Test 1z0-1046-25 Questions Fee
- 1z0-1046-25 High Quality ☐ 1z0-1046-25 Actual Dump ☐ Exam 1z0-1046-25 Tutorials ☐ Search on 《www.pass4test.com》 for (1z0-1046-25) to obtain exam materials for free download ☐ 1z0-1046-25 High Quality

- [illegible]