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C-THR89-2205 Exam Tests - C-THR89-2205 Exam Prep

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SAP C-THR89-2205 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Workforce Analytics Planning Implementation Methodology• Describe and apply fundamental functions of WFA Administrators
Topic 2	<ul style="list-style-type: none">• Configure the Core Workforce and Mobility Specification document• Administering Workforce Analytics and Planning
Topic 3	<ul style="list-style-type: none">• Describe how to create and edit custom queries and reports using WFA tool(s)• Identify the fundamental terminology used throughout WFP
Topic 4	<ul style="list-style-type: none">• Describe phases and components of an implementation project• Workforce Planning Fundamentals and Navigation
Topic 5	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation• Workforce Analytics Reporting

SAP C-THR89-2205 Exam Description:

The "SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional Consultant 1H/2022" certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Workforce Analytics and Planning application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Workforce Analytics and Planning.

SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics & Planning Functional Consultant 3H/2022 Sample Questions (Q69-Q74):

NEW QUESTION # 69

Which items are NOT included in the standard FTE measure?
There are 2 correct answers to this question.

- A. Overtime
- B. Interns
- C. Fixed-term contract employees paid through payroll

C-THR89-2205 - High Pass-Rate Certified Application Associate - SAP SuccessFactors Workforce Analytics & Planning Functional Consultant 3H/2022 Brain Exam

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q10-Q15):

NEW QUESTION # 10

Based on SAP Success Factors data standards, what event is considered a Termination-Other?
Please choose the correct answer.

- A. Early retirement
- B. Relocation/transfer
- C. End of contract
- **D. Death**

Answer: D

NEW QUESTION # 11

Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach?
Please choose the correct answer.

- A. Logic is not required, null values are automatically reported as Unallocated
- B. Use a combination of logic and code mapping to display null values as Unallocated
- C. Create a Level 1 node that groups data into two categories US and non-US
- **D. Use a combination of logic and code mapping to display null values as NOT Reported**

Answer: D

NEW QUESTION # 12

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Measure restrictions
- B. Dimension restrictions
- **C. Select a start page**
- **D. Reporting positions**
- **E. Measure classifications**

Answer: C,D,E

NEW QUESTION # 13

When you select the Report By filter, what type of dimension category is used to segment data?
Please choose the correct answer.

- A. Tenure
- B. Employment
- C. Time
- **D. Structural**

Answer: D

NEW QUESTION # 14

Based on SAP Success Factors data standards, what Employment Status analysis option value is considered active?
Please choose the correct answer.

- **A. Paid Leave**
- B. Retired with Pay
- C. Short Work Break
- D. Retired - Pension Administration

Answer: A

NEW QUESTION # 15

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