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SAP C-HRHP-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.
Topic 2	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.

Topic 3	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 4	Payroll Control Center Tools:
Topic 5	Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Topic 6	Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 7	Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.

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Excellent Valid C-HRHP-2411 Dumps Demo bring you Complete Practice C-HRHP-2411 Exam for SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q20-Q25):

NEW QUESTION # 20

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wagetypes from SAP SuccessFactors Employee Central?

- A. Check wage type characteristics
- **B. Check entry permissibility per infotype.**
- C. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- D. Define overtime compensation type for Eligible Employee remuneration info

Answer: B

NEW QUESTION # 21

Which business function do you use to enable point-to-point replication for employee time data?

- A. HCM_LOC_CI_50
- **B. HCM_PAO_CI_1**
- C. HCM_SBP_PYC_1
- **D. HCM_SFEC_TDEC2HR**

Answer: B,D

NEW QUESTION # 22

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 23

Which of the following services are used for the replication of employee master data? Note; There are 2 correct answers to this

- A. EmployeeMasterDataReplicationRequest_In
- B. CompoundEmployee
- C. SOAManager
- D. SOAP API

Answer: B,D

NEW QUESTION # 24

Where do you remove unwanted alerts for a live payroll process in the Payroll Control Center?

- A. My Alerts
- B. Manage Policies
- C. My Processes
- D. Manage Processes

Answer: B

NEW QUESTION # 25

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