

Valid C-HRHPC-2411 Exam Question, C-HRHPC-2411 Test Practice



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SAP C-HRHPC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 2	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 3	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 4	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 5	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 6	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.
Topic 7	<ul style="list-style-type: none"> Payroll Control Center Tools:
Topic 8	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Topic 9	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q63-Q68):

NEW QUESTION # 63

Which of the following can trigger retroactive accounting by default? Note: There are 2 correct answers to this question.

- A. Late entry of employee mobile number
- B. Deviation from the work schedule in the past
- C. Retroactive email address change
- D. Time-sheet information received late

Answer: B,C

NEW QUESTION # 64

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- A. Ensure that access to the update provisioning settings for time off is available
- B. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is 1-1 available.
- C. Ensure that SuccessFactors Provisioning access is available.
- D. Define the payroll policies in the Payroll Control Center

Answer: C,D

NEW QUESTION # 65

Which of the following restrictions apply to SF API?

- A. You should NOT use it if you are using the SOAP API.
- B. You should only use it if you are using the Compound Employee API.
- C. You should NOT use it if you are using the Compound Employee API.
- D. You should only use it if you are using the OData API.

Answer: B

NEW QUESTION # 66

An employee requires back pay due to a recent promotion that you would like to handle immediately. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Off Cycles
- B. My Alerts
- C. My Processes
- D. Manage Processes

Answer: A

NEW QUESTION # 67

You executed transaction HRDCT_DEL_DATA on productive payroll results.

What is the result?

- A. The content of table WPBP_INDEX is fully deleted.
- B. The content of table P2RX_RT is deleted for sequence numbers less than 99000.
- C. The content of table HRPY_RGDIR is deleted for sequence numbers greater than 99000.
- D. The content of table HRDCT_TPY_RGDIR is fully deleted.

Answer: B

NEW QUESTION # 68

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