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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q37-Q42):

### NEW QUESTION # 37

elect the best answer: How is catalog access granted to users? Please choose the correct answer.

- **A. Assignment Profiles**
- B. Selecting the Domain field of the Catalog record
- C. Manually in the User Record
- D. Manually by the Supervisor

**Answer: A**

### NEW QUESTION # 38

When is it required to use an Exam Type assessment instead of a Quiz Type assessment? Note: There are 3 correct answers to this question.

- **A. To establish a pre-test and post-test for a Learning (level 2) evaluation**
- B. To randomize the order of the questions displayed to the user
- **C. To evaluate the user's knowledge of specific learning objectives**
- **D. To allow users to test out of content when they pass learning objectives (Adaptive Learning)**
- E. To automatically add a history record for an item if the user passes

**Answer: A,C,D**

### NEW QUESTION # 39

What fields are required in the standard user connector to create user accounts?

- **A. Active, User ID**
- B. User ID, Email Address
- C. First Name, Last Name
- D. Active, Email Address

**Answer: A**

### NEW QUESTION # 40

What types of questions can you add when creating a course evaluation survey?

Note: There are 2 correct answers to this question.

- A. Ordering - drag and drop answers in the correct order
- B. Fill-in-the-blank - enter the required word or phrase into the box
- **C. Rating Scale - user chooses a rating from a rating scale**
- **D. One Choice - user chooses one correct answer from a list**

**Answer: C,D**

### NEW QUESTION # 41

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- A. Notification Syntax
- **B. User Settings -> Learning Plan Notification Settings**
- C. Notification Templates
- D. Global Variables -> Mail -> Send Notification From

**Answer: B**

### NEW QUESTION # 42

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