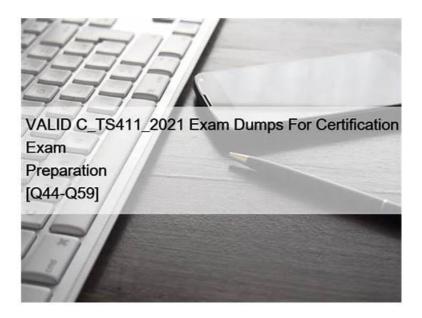
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q119-Q124):

NEW QUESTION #119

Which of the following project requirements must be met before the project can be handed over to the Technical Consultant team? There are 2 correct answers to this question.

- A. The extract scripts have been developed and tested, if applicable for the data source
- B. Discrepancy reporting must be completed
- C. Beta Site is verified by the customer
- D. The Specification Document quality gate has been completed

Answer: A,D

NEW QUESTION #120

A client is considering whether to implement WFA on traditional SQL Server or WFA on SAP HANA.

What would you explain are the advantages to WFA on SAP HANA?

Note: There are 3 correct answers to this question.

- A. Daily time dimension in Query Workspace
- B. Daily data updates
- C. SAP SuccessFactors RBP integration
- D. Full support for external data sources
- E. Partner-facing implementation tools

Answer: B,C,E

NEW QUESTION # 121

What is a common example of a Dimension Category: Structure?

- A. Job Family
- B. Employment Level
- C. Grade/Band
- D. Location

Answer: D

NEW QUESTION #122

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. An option exists to decide if the user account remains unchanged
- B. The account is disabled and an error is raised
- C. The account is always updated with the new information
- D. The account always remains unchanged

Answer: A

NEW QUESTION #123

If the system includes uploaded/converted employee data from another system or version, what date is required from the customer for those employees?

Please choose the correct answer.

- A. Hire date
- B. Date of birth
- C. Rehire date
- D. Position tenure date

Answer: A

NEW QUESTION #124

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