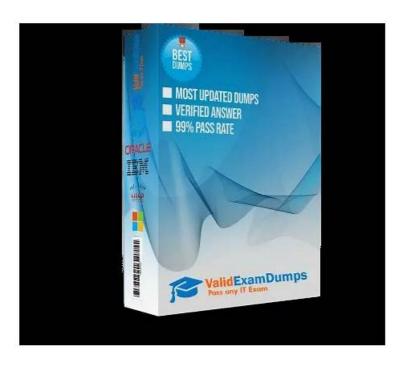
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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Торіс 1	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 4	Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

Topic 5

• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q93-Q98):

NEW QUESTION #93

Which column on the Analysis tab in the Specification document provides the customer-specific logic for analysis options? Please choose the correct answer.

- A. Dimension Category
- B. Analysis Type
- C. Structural Type
- D. Data Source

Answer: D

NEW OUESTION #94

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- A. Adobe PDF
- B. Microsoft Excel
- C. Microsoft PowerPoint
- D. Microsoft Word

Answer: B

NEW QUESTION #95

When you create a new Workforce Planning strategic forecast, which optional metrics can you include? There are 2 correct answers to this question.

- A. Termination Rate
- B. Hire Rate
- C. Movements in Rate
- D. Headcount

Answer: B,C

NEW QUESTION # 96

What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.

- A. User acceptance testing
- B. Site navigation training
- C. Beta site publication
- D. Production site publication

Answer: D

NEW OUESTION #97

In headcount planning, what is considered the baseline? Please choose the correct answer.

- A. Total planned positions
- B. Total plan positions minus total plan reductions
- C. Existing positions
- D. Total planned reductions

Answer: C

NEW QUESTION #98

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