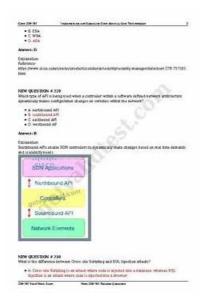
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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 2	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 6	Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 7	Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q60-Q65):

NEW QUESTION #60

You want to migrate Time Account balances via import. The following is an extract from your import file:

SAP

What is wrong with the file?

- A. You should NOT use Employee Time as Posting Type in the import of Time Account balances.
- B. You should NOT import multiple postings to the same Time Account.
- C. You should NOT import multiple postings on the same Posting Date.
- D. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.

Answer: A

You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- B. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- C. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022
- D. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022

Answer: B

NEW OUESTION #62

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Extra
- B. Overtime
- C. Attendance
- D. Planned Working Time
- E. On Call

Answer: A,C,E

NEW QUESTION #63

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, and Delete
- B. View, Create, Correct, and Delete
- C. View, Create, and Correct
- D. View, Correct, and Delete

Answer: A

NEW QUESTION #64

Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Base
- B. Time Account Type
- C. Accrual Calculation Account Type Base
- D. Time Collector

Answer: A

NEW QUESTION #65

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