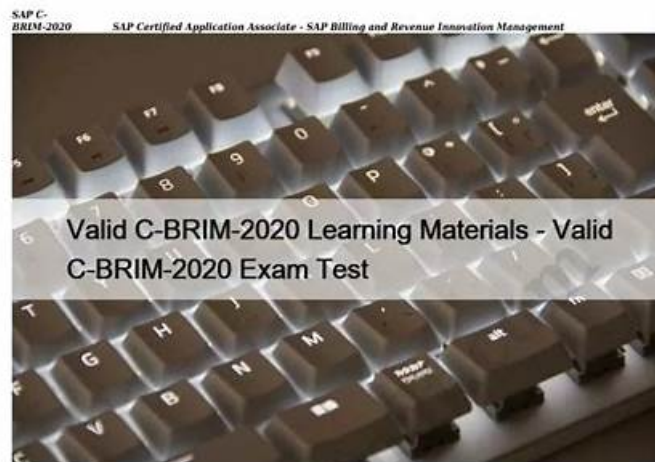


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SAP C_THR70_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Dashboard, Plan Communicator, and Disputes: This section of the exam measures the skills of SAP HR Specialists and covers the use of dashboards, plan communication tools, and dispute management features. It focuses on presenting compensation information and handling employee inquiries.

Topic 2	• Organization Data: This section of the exam measures the skills of SAP HR Specialists and covers the management of organizational data within the compensation module. It focuses on structuring and maintaining employee and job-related information.
Topic 3	• Key Concepts: This section of the exam measures the skills of SAP HR Specialists and covers fundamental principles of SAP SuccessFactors Compensation. It focuses on understanding the core components and terminology used in compensation management. One skill to be measured is defining key compensation terms accurately.
Topic 4	• Pipeline and Calculation: This section of the exam measures the skills of Compensation Specialists and covers the compensation calculation process and pipeline management.
Topic 5	• Compensation Plans and Rules: This section of the exam measures the skills of SAP Compensation Managers and covers the creation and management of compensation plans and associated rules. It focuses on setting up various types of compensation plans and defining calculation rules.

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SAP Certified Associate - SAP SuccessFactors Incentive Management Sample Questions (Q80-Q85):

NEW QUESTION # 80

What are some characteristics of a secondary measurement rule? Note: There are 2 correct answers to this question.

- A. It can retrieve values from a commission incentive rule.
- B. It can be used to perform additional calculations on a primary measurement.
- C. It can be used to produce a calculated result such as attainment.
- D. It uses a territory to aggregate credit values.

Answer: B,C

NEW QUESTION # 81

In embedded analytics you wish to create a story that displays transaction data that is viewable by your payees. Each payee will only be allowed to view transactions for which they receive credit.

Which type of data model would you use? Note: There are 2 correct answers to this question.

- A. Payee Transactions
- B. Uncredited Transactions
- C. Transactions
- D. Credited Transactions

Answer: A,D

NEW QUESTION # 82

A sales representative's compensation plan stipulates that for every transaction the direct manager receives a 2% commission. In

addition the regional manager receives a 1% commission on all transactions from all sales representatives managers within their given region.

Which rule type should you use for this relationship?

- A. Commission incentive rule
- B. Secondary measurement rule
- C. Indirect credit rule
- D. Direct credit rule

Answer: C

NEW QUESTION # 83

Which of the following objects can have multiple versions? Note: There are 3 correct answers to this question.

- A. Titles
- B. Roll types
- C. Position groups
- D. Positions
- E. Participants

Answer: B,C,D

NEW QUESTION # 84

Which options can you set in the System Preferences workspace? Note: There are 3 correct answers to this question.

- A. Prompt Settings
- B. Allow Negative Payments
- C. User Role Permissions
- D. Audit Logs Retention
- E. Language Support

Answer: B,D,E

NEW QUESTION # 85

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