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## SAP C\_THR82\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.</li> </ul>

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## Valid Exam SAP C\_THR82\_2505 Vce Free - C\_THR82\_2505 Formal Test

It means you can use the SAP Certified Associate - SAP SuccessFactors Performance and Goals (C\_THR82\_2505) PDF version of PassLeaderVCE anywhere at any time on the smart device you have. Our team of professionals continuously updates the collection of SAP C\_THR82\_2505 PDF Questions according to changes in the real test's content. Due to these regular updates, you will get a better experience.

## SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q74-Q79):

### NEW QUESTION # 74

You are configuring hidden-threshold="2" for the Direct Report category.

What can happen when the subject of the form has only one direct report in the list of raters? Note: There are 2 correct answers to this question.

- A. The hidden-threshold attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.
- B. The hidden-threshold attribute can cause an error message to be displayed with the number of users in the direct report category.
- C. The hidden-threshold attribute can cause the Direct Report category to roll up with another category in the Detailed 360 Report.
- D. The hidden-threshold attribute can cause the direct report category to be dropped from the Detailed 360 Report.

**Answer: C,D**

### NEW QUESTION # 75

Where can you disable the external email address option to collect feedback related to the Ask For Feedback functionality?

- A. In Form Template Settings
- B. In Performance Management Feature Settings
- C. In Company System and Logo Settings
- D. In the form template XML with a specific tag

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The option to disable the external email address for collecting feedback in the Ask For Feedback functionality is configured in Form Template Settings.

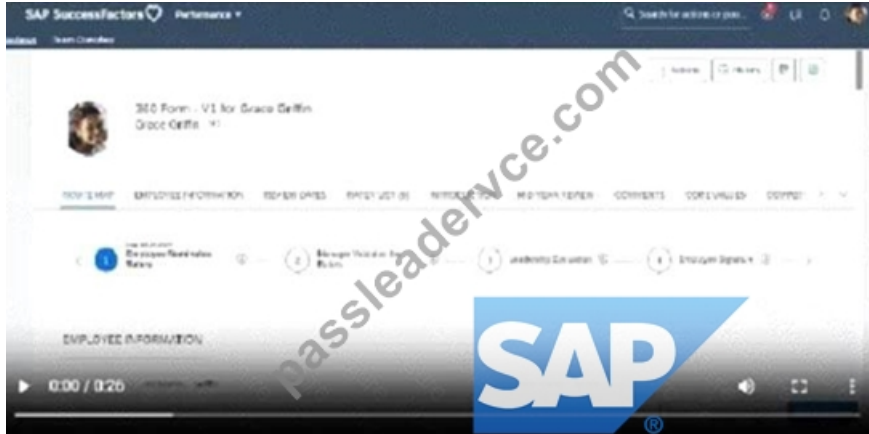
Extract from SAP SuccessFactors Documentation:

\* SAP SuccessFactors Performance Management Guide (Q3 2025): "To disable the external email address option for the Ask For Feedback feature, administrators can configure this setting in Form Template Settings, ensuring that feedback collection is restricted to internal users only." Explanation of Options:

- \* A. Incorrect: Performance Management Feature Settings do not control this specific option.
- \* B. Correct: Form Template Settings is the correct location.
- \* C. Incorrect: Company System and Logo Settings are unrelated to feedback configuration.

SAP SuccessFactors Performance Management Guide, Section: "Ask For Feedback Configuration," Subsection: "External Email Settings" (Q3 2025).

In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved.



- A. `<min-error-msg>![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]</min-error-msg>`
- B. `<min-warning-msg>![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]</min-warning-msg>`
- C. `<rater-cat-min-err-msg>![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]</rater-cat-min-err-msg>`
- D. `<min-rater-count>8</min-rater-count>`
- E. `<min-rater-complete-count>8</min-rater-complete-count>`

- A. Provide coaching advice to your direct report in the 1:1 meeting.
- B. Send a channel invitation to your colleague to have regular 1:1 meetings.
- C. Add your own meeting notes to assist with the 1:1 meeting.
- D. Add attachments to one of your activities.
- E. Create a new development goal from your activities view.

- A. First Name and Last Name CANNOT be removed.
- B. New elements will become visible in the display options in Manage Templates.
- C. Elements CANNOT be reordered.
- D. Custom elements can be included.

**Answer: A**

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