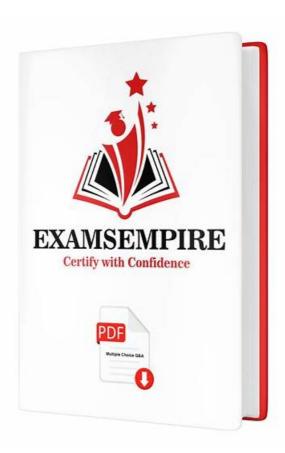
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An individual can't have a significant understanding of the subject of the SAP Certified Associate - SAP SuccessFactors Performance and Goals certification in any event, going before scrutinizing accessible. They don't know anything about how to make sense of the center thoughts, which is a test in the event that they need to approach the subtleties to others concerning the SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) exam. Thusly, more keen to take help from specialists who have some involvement in the SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) exam. SAP C_THR82_2505 Certification Exam concentrate on material which incorporates a rundown of the multitude of points and an outline making sense of the general subject.

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SAP C THR82 2505 Exam Syllabus Topics:

Topic	Details	
Topic 1	Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.	
Topic 2	Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.	
Topic 3	Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.	
Topic 4	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.	
Topic 5	 Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment. 	
Topic 6	360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.	

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q38-Q43):

NEW QUESTION #38

What is the purpose of the Coaching Advisor/Give Advice functionality? Note: There are 2 correct answers to this question.

- A. To give a user an overall performance rating based on calculations
- B. To give a user information on how to strengthen a competency
- C. To give a user guidance to create SMART goals
- D. To give a user developmental suggestions

Answer: B,D

NEW QUESTION #39

Which of the following can a manager use from the Team Overview tab? Note: There are 3 correct answers to this question.

- A. The Get Feedback feature, to collect additional comments on the form
- B. The Confirm 1:1 Meeting button, to send a form to the signature step without opening it
- C. The Stack Ranker, to evaluate objectives and skills for their direct reports
- D. The Ask for Feedback button, to send an e-mail to internal or external users
- E. The Stack Ranker, to evaluate competencies and skills for their direct reports

Answer: B,D,E

NEW OUESTION #40

You need to map skills to a new job family in your organization. Which tools are available to you to achieve this? Note: There are 2 correct answers to this question.

- A. Manage Job Profile Content Import/Export
- B. Manage Talent Intelligence Hub
- C. Manage Job Profiles
- D. Import and Export Data

Answer: A,C

NEW QUESTION #41

Which of the following limits are enforced in the Goal Plan template?

Note: There are 2 correct answers to this question.

- A. min-goals
- B. max-weight-per-obj
- · C. max-weight
- D. min-weight-per-obj

Answer: B,D

NEW QUESTION #42

When will ratings be displayed as a drop-down list? Note: There are 3 correct answers to this question.

- A. When using rating scales over 5 points
- B. When using matrix grid rating scales
- C. When using rating scales below 5 points
- D. When hiding numeric values

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• E. When showing numeric values

Answer: A,B,D

NEW QUESTION #43

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