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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q61-Q66):

NEW QUESTION # 61

Which of the following statements apply to pre-screening questions? Note: There are 2 correct answers to this question.

- A. Pre-screening questions can be designated to only appear internally or externally and can vary by country.
- B. Pre-screening questions can vary by job requisition.
- C. Pre-screening questions can be set to be disqualifier questions.
- D. Pre-screening questions are added directly to the Application XML.

Answer: B,C

NEW QUESTION # 62

What is the purpose of a job board credit?

- **A. To pay a job board to complete a job posting**
- B. To pay Recruiting Posting to complete the job posting
- C. To pay a customer by Recruiting Posting when a new Posting Profile is created
- D. To pay a customer by job board when a new job is posted to the job board

Answer: A

NEW QUESTION # 63

When using Interview Central what is the Hiring Manager Note used for?

- A. To inform the recruiter about the hiring manager's decision
- B. To invite the hiring manager to the interview
- C. To save notes about the interviewee
- **D. To give instructions to the interviewers**

Answer: D

NEW QUESTION # 64

Where are operator roles used? Note: There are 2 correct answers to this question.

- **A. In requisition Route Maps**
- B. In Job Requisition template mobile-fields
- C. In field-permissions
- **D. In Candidate Application template field-permissions**

Answer: A,D

Explanation:

In SAP SuccessFactors, recruiting groups are managed by users who hold the necessary administrative permissions. This ensures that individuals with relevant access can modify recruiting groups, which control user permissions for recruiting actions and processes.

* Administrative Permissions Requirement:

* Users with administrative permissions can access and edit existing recruiting groups, making adjustments to membership or permissions as necessary for recruiting functions.

NEW QUESTION # 65

You want to trigger e-mails by candidate status. Where is the trigger configured?

- A. In E-mail Notification Template Settings
- B. In Manage Recruiting E-mail Templates
- C. In Recruiting E-mail Triggers
- **D. In Edit Applicant Status Configuration**

Answer: D

Explanation:

To trigger emails by candidate status, the appropriate configuration is done in the Edit Applicant Status Configuration section. Here, administrators can define email notifications based on specific candidate status changes.

* Steps to Configure:

* Go to Admin Center > Edit Applicant Status Configuration.

* Select the relevant status and specify the email template to trigger for each status change.

* Save the configuration to ensure that emails are triggered automatically based on status changes.

NEW QUESTION # 66

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