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SAP C_THR84_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Career Site Builder Pages and Components: This section of the exam measures skills of implementation consultants and deals with configuring and organizing pages within Career Site Builder. It includes adding and modifying components such as headers, footers, images, and dynamic content blocks.
Topic 2	<ul style="list-style-type: none">Other Career Site Setup: This section of the exam measures skills of HRIS analysts and focuses on configuring additional site elements not covered under core pages and styles. It includes integrating tracking pixels, links, and secondary configuration options that enhance candidate experience.

Topic 3	<ul style="list-style-type: none"> Job Delivery: This section of the exam measures skills of implementation consultants and addresses how job postings are distributed to the career site and external job boards. It also includes monitoring and troubleshooting delivery status.
Topic 4	<ul style="list-style-type: none"> Site Setup: This section of the exam measures skills of HRIS analysts and focuses on the initial setup of the career site. It involves basic configurations that lay the groundwork for all candidate-facing components within the system.
Topic 5	<ul style="list-style-type: none"> Move to Production: This section of the exam measures skills of HRIS analysts and relates to finalizing the site build and preparing it for live deployment. It includes validation, environment checks, and readiness reviews for go-live.
Topic 6	<ul style="list-style-type: none"> Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of implementation consultants and covers the foundational understanding of the candidate experience within SAP SuccessFactors. It includes preparing for a project kickoff, clarifying scope, and identifying critical configurations early in the implementation lifecycle.
Topic 7	<ul style="list-style-type: none"> Configure Locales: This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.

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Pass Guaranteed Quiz 2025 SAP C_THR84_2411: Useful Valid Braindumps SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Files

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q52-Q57):

NEW QUESTION # 52

What results can you expect if the sitewide metadata is set up as shown below in Career Site Builder (CSB)?

Page Title:	Jobs at Best Run	
Meta Keywords:	Sales, Engineering, Human Resources, Management Jobs	
Meta Description:	Apply online for jobs at Best Run: Engineering Jobs, Sales Jobs, Human Resources Jobs, and more	

Note: There are 2 correct answers to this question.

- A. Assuming that metadata leading practices have been followed when a user opens a Category page on the site Jobs at Best Run will display on the browser tab.
- B. When a user opens the home page for the site Jobs at Best Run will display on the browser tab.
- C. Populating the Meta Keywords field is much more important than using keywords in the page content.
- D. When Jobs at Best Run is returned in search engine results it will display as a link to the CSB site.

Answer: A,C

NEW QUESTION # 53

You have created a data capture form. What are some options when adding the form to a Landing page? Note: There are 3 correct answers to this question.

- A. You can configure a specific job alert associated with candidates who submit the form
- B. You can add or remove fields on the data capture form
- C. You can modify the messages displayed after the candidate submits the form
- D. You can configure the options when a candidate already has a candidate profile.
- E. You can customize the instructions to complete the form

Answer: A,C,E

Explanation:

You can create a data capture form to collect information from candidates who visit your career site. You can use the form to build your talent pool, segment your candidates, and send them personalized communications. When you add the form to a Landing page, you have some options to customize the form and its behavior. Some of these options are:

You can configure a specific job alert associated with candidates who submit the form. This allows you to send relevant job notifications to the candidates based on their preferences and qualifications 1.

You can customize the instructions to complete the form. This allows you to provide clear and concise guidance to the candidates on how to fill out the form and what information is required 2.

You can modify the messages displayed after the candidate submits the form. This allows you to thank the candidates for their interest, confirm their submission, and provide any additional information or next steps 3.

Reference:

SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 5: Candidate Relationship Management, Lesson: Creating Data Capture Forms, Slide 11 SAP SuccessFactors Recruiting: Candidate Experience Academy, Unit 5: Candidate Relationship Management, Lesson: Creating Data Capture Forms, Slide 12 SAP SuccessFactors Recruiting: Candidate Experience 2H/2023, Topic Areas: Candidate Relationship Management 11% - 20%

NEW QUESTION # 54

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Welcome/Thanks for Creating Account
- B. Data Capture Form Submitted - Welcome and Set Password Email
- C. Recruiting Manual Candidate Creation Notification
- D. Career Site E-Mail Notification

Answer: B

Explanation:

The trigger that you will enable for this purpose is Data Capture Form Submitted - Welcome and Set Password Email. This trigger is used to send an email to candidates who complete a data capture form on the career site, inviting them to create a password and access their candidate profile. This email can be customized using the Recruiting Email Notification template and the Recruiting email trigger settings. This email helps to engage candidates and encourage them to apply for jobs or join talent pools. Reference: Candidate Relationship Management, Other Career Site Setup, HR832 - SAP SuccessFactors Recruiting: Candidate Experience Administration

NEW QUESTION # 55

What are some options when sending an email campaign? Note: There are 2 correct answers to this question.

- A. A test email can be sent.
- B. An email campaign can be sent multiple times.
- C. Up to 5 million candidates can be added to an email campaign.
- D. Email campaigns can be configured to be sent at a later time.

Answer: A,B

Explanation:

When sending an email campaign, you have the following options:

An email campaign can be sent multiple times. You can use the same email campaign template and content to send to different groups of candidates or at different times. You can also edit the email campaign before sending it again, if needed.

A test email can be sent. You can send a test email to yourself or to a colleague to preview how the email campaign will look and function. This can help you check the formatting, layout, links, and personalization of the email campaign before sending it to the actual candidates. Reference: SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 2: Candidate Relationship Management, Lesson: Email Campaigns, Slide 10-11.

NEW QUESTION # 56

What are some of the ways that candidates can be added to a talent pool? Note: There are 3 correct answers to this question.

- A. Auto-populate from a saved search.
- B. Add from an email campaign.
- C. Candidates can add themselves.
- D. Add from the Candidate Workbench (Talent Pipeline page).
- E. Add from a Candidate Search.

Answer: A,D,E

Explanation:

Candidates can be added to a talent pool from the following sources:

Candidate Workbench (Talent Pipeline page): You can manually add candidates to a talent pool from the Talent Pipeline page, which shows all the candidates who have applied to your jobs or have been sourced by you or your team¹².

Auto-populate from a saved search: You can create a saved search based on certain criteria and assign it to a talent pool. This will automatically add any candidates who match the criteria to the talent pool¹³.

Add from a Candidate Search: You can perform a candidate search using keywords, filters, or Boolean operators and add the search results to a talent pool¹⁴.

You cannot add candidates to a talent pool from an email campaign or allow candidates to add themselves. Email campaigns are used to communicate with candidates who are already in a talent pool¹. Candidates can only join a talent community, which is a broader group of candidates who have expressed interest in your company, but not a specific job or talent pool¹. Reference: SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 5: Candidate Relationship Management, Lesson: Talent Pools, pages 5-3 to 5-9.

NEW QUESTION # 57

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