

# Valid C\_THR89\_2505 Test Preparation - C\_THR89\_2505 Reliable Exam Camp



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Have you ever noticed that people who prepare themselves for SAP C\_THR89\_2505 certification exam do not need to negotiate their salaries for a higher level, they just get it after they are SAP C\_THR89\_2505 Certified? The reason behind this fact is that they are considered the most deserving candidates for that particular job.

## SAP C\_THR89\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li></ul>

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## **SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q20-Q25):**

### **NEW QUESTION # 20**

Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- **A. Forecast Line**
- B. Target Line
- **C. Trend Line**
- D. Benchmark Line

**Answer: A,C**

### **NEW QUESTION # 21**

How is the enforcement of managing WFA permissions using SuccessFactors HCM role-based permission roles enabled? Please choose the correct answer.

- A. By opening a ticket with Customer Success
- **B. In Manage Workforce Analytics**
- C. In SuccessStore
- D. In upgrading Center

**Answer: B**

### **NEW QUESTION # 22**

In Query Workspace, which of the following are characteristics of a custom measure? There are 2 correct answers to this question.

- **A. They can be made public for use by other users**
- **B. They are custom calculated values**
- C. They are custom raw values
- D. They are only available to the user who created them

**Answer: A,B**

### **NEW QUESTION # 23**

Which of the following actions / functional permissions control the ability to see the User Maintenance option from the Administration menu?

Please choose the correct answer.

- A. Workforce Planning
- B. Workforce Planning Admin
- C. Edit User Roles
- **D. Edit Users**

**Answer: D**

### **NEW QUESTION # 24**

What is Strategic Framework? Please choose the correct answer.

- A. Defines the qualitative skills that the business sees as being important to business success for each job role
- **B. Plans tactics to address the gaps identified in the workforce plan**
- C. Links the company's critical job roles to standard occupational groups
- D. Defines a matrix that will map the likelihood of an event occurring against the impact that the event will have if it occurs

**Answer: B**

## NEW QUESTION # 25

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