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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q39-Q44):

#### NEW QUESTION # 39

User A schedules a report in Report Center Scheduler. What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. An e-mail is sent to the recipient of the report that the report distribution process is complete.
- B. An e-mail is sent to user A after the report distribution process is complete.**
- C. A notification appears for user A on the home page after the report distribution process is complete.
- D. A notification appears for the recipient of the report on the home page after the report distribution process is complete.

#### Answer: B

Explanation:

\* Job Completion Notification:

\* When the Job Completion Notification is enabled for a scheduled job, the scheduling user (User A) receives an email notification once the report distribution process is complete.

#### NEW QUESTION # 40

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Change the join type to Left Outer Join.**
- B. Remove the related table and select and drag it from the Available Data section.
- C. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- D. Change the join type to Inner Join.

#### Answer: A

Explanation:

\* Join Types in Queries:

\* Inner Join: Only returns rows where there is a match in both tables.

\* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

\* Scenario:

\* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

\* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

\* Steps to Adjust Join Type:

\* Edit the query.

\* Locate the join between Basic User Information and Proxy Information tables.

\* Change the join type from Inner Join to Left Outer Join.

#### NEW QUESTION # 41

An administrator creates a new MDF object for storing attachments related to an employee's dependents.

After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA. How can the administrator quickly make the data available for reporting?

- A. Request a Metadata Refresh from SAP SuccessFactors Support.
- B. Use Refresh Analytics Permissions Tool.
- C. Use Purge Advanced Reporting Metadata Cache Tool.
- D. Use WFA on HANA Data Factory to rebuild the cube.

**Answer: C**

Explanation:

\* Refreshing Metadata Cache:

\* When new MDF objects or fields are added, the Advanced Reporting tool may not immediately reflect the changes.

\* Using the Purge Advanced Reporting Metadata Cache Tool ensures that the latest metadata is loaded into the reporting framework.

\* Quick and Effective Solution:

\* This method is faster than requesting support or rebuilding cubes and resolves most synchronization issues instantly.

#### NEW QUESTION # 42

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M", "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. ,
- B. "
- C. :
- D. #

**Answer: C**

Explanation:

\* Understanding the Query Designer Expression SyntaxIn SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

\* Analyzing the Given ExpressionThe expression provided:

IF([User#Basic User Information#Gender] = "M", "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

\* Correct Syntax Format for Conditional ExpressionsThe correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value\_if\_True, Value\_if\_False) Applying this to the provided example, the correct expression should be:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

\* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

\* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

\* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

## NEW QUESTION # 43

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Additional Adhoc Subdomain Schemas Configuration.
- B. Enable BIPublisher to BIRT Template Converter.
- **C. Allow BIPublisher template upload.**
- D. Enable Visual Publisher.

**Answer: C**

Explanation:

\* Enabling Custom BIRT Templates

\* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.

\* Why Other Options are Incorrect

\* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.

\* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.

\* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

\* SAP SuccessFactors Provisioning Guide

## NEW QUESTION # 44

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