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SAP C_THR94_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Time Off Imports and Integration: This section equips SAP Consultants with skills to import time-off data using templates, manage bulk updates, and integrate time-off data with payroll and Employee Central. Troubleshooting and maintaining data consistency are also discussed to ensure streamlined data workflows.
Topic 2	Leave of Absence (LOA) and Time Off Reporting: This topic provides SAP Consultants with the knowledge to set up leave of absence (LOA) policies and manage related employee life-cycle events. It also explores reporting and analytics for LOA and time-off data and integration with payroll systems, enabling compliance and efficient tracking.
Topic 3	Configuring and Setting up Time Sheet: This topic focuses on configuring time sheet profiles and integrating work schedules for SAP Consultants. It includes setting up validations for time entries and approval workflows. Reporting on time sheet usage and compliance is also covered, ensuring consultants can deliver effective time management solutions.
Topic 4	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This topic introduces SAP Consultants to the core functionalities of Time Off and Time Sheet in SAP SuccessFactors. It emphasizes configuring time profiles, time types, and work schedules while covering the fundamentals of time sheet setup and data capture.
Topic 5	Time Valuation and Compensation: In this section, SAP Consultants explore the configuration of time valuation rules, thresholds, and overtime calculations. The topic also addresses integration with payroll for accurate compensation and management of complex scenarios like flextime and on-call schedules. This ensures competency in delivering comprehensive valuation solutions.
Topic 6	Accrual Rules in Time Off: In this topic, SAP Consultants gain expertise in setting up accrual rules, configuring accrual periods, and implementing carry-forward policies. It also addresses testing scenarios to ensure compliance and provides best practices for handling exceptions and retroactive adjustments, enabling accurate and efficient accrual management.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q46-Q51):

NEW QUESTION # 46

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- A. Combination of Time Event Types
- B. Combination of Employee Groups from Job Info parameters
- C. Combination of Permission Group from Role-based Permission
- D. Combination of Time Types

Answer: A

NEW QUESTION # 47

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

- A. Filter based on a Day Model Shift Classification
- B. Filter based on a Counted Event
- C. Filter based on a Time Collector
- D. Filter based on a Time Type Group

Answer: D

NEW QUESTION # 48

You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction

Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- B. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- C. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- D. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

Answer: A

NEW QUESTION # 49

How is a Night Shift Bandwidth used in a Work Schedule Day Model? Note: There are 2 correct answers to this question.

- A. It can be used if the Time Recording Variant is Duration.
- B. It can be used if the Time Recording Variant is Clock Times.
- C. It can be used only if the Cross Midnight Allowed is set to Yes.
- D. It can be used if Cross Midnight Allowed is set to No.

Answer: B,C

NEW QUESTION # 50

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

- A. Leave of Absence can deduct balances from Time Accounts.
- B. Leave of Absence can be requested as a half day.
- C. Leave of Absence can be displayed based on work schedule days.
- D. Leave of Absence can alter the employee's status in Job Information.
- E. Leave of Absence can be displayed based on calendar days.

Answer: C,D,E

NEW QUESTION # 51

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