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Workforce Analytics Sample Questions (Q23-Q28):

NEW QUESTION # 23
How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- A. Country-specific fields
- B. Transient fields
- C. Custom fields
- D. Standard fields

Answer: A

NEW QUESTION # 24
Which of the following describes an analytical dimension? Note: There are 2 correct answe rs to this question.

- A. It can have NO more than 6 levels.
- B. It can be built with parent/child relationship data.
- C. It can be configured for benchmarking.
- D. It can be used to configure role-based permissions.

Answer: B,C

NEW QUESTION # 25
What is the purpose of creating Event lists in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To define the employee movement codes such as Hire, Termination, Promotion, Demotion, and Transfer
- B. To apply employee attributes that are sourced from concatenation of multiple source columns
- C. To apply effective dating to an employee movement record
- D. To set the value for Recruitment Source and Separation Reason Dimensions

Answer: A

NEW QUESTION # 26
What are the foundations of an Analytics Cube? Note: There are 2 correct answe rs to this question.

- A. Fact tables
- B. Extract tables
- C. SAP SuccessFactors Employee Central
- D. Dimension tables

Answer: A,D

NEW QUESTION # 27
Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answe rs to this question.

- A. Fo Event Reason T table
- B. Emp Employment Info table
- C. Emp Job Info T table
- D. Fo Pay Component T table

Answer: A,D

NEW QUESTION # 28

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