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## ISACA Certified in the Governance of Enterprise IT Exam Sample Questions (Q425-Q430):

### NEW QUESTION # 425

A strategic IT-enabled investment is failing due to unforeseen technology problems. What should be the board of directors' FIRST course of action?

- A. Revise the investment selection process.
- **B. Assess the business risk and options.**
- C. Approve an investment budget increase.
- D. Terminate the investment.

**Answer: B**

### NEW QUESTION # 426

A high-tech enterprise is concerned that leading competitors have been successfully recruiting top talent from the enterprise's research and development business unit.

What should the leadership team mandate FIRST?

- **A. A root cause analysis**
- B. An aggressive talent acquisition program
- C. A SWOT analysis
- D. An incentive and retention program

**Answer: A**

Explanation:

A root cause analysis is the first step to identify the factors that are causing the loss of top talent and to devise appropriate solutions. A SWOT analysis, an incentive and retention program, and an aggressive talent acquisition program are possible outcomes of a root cause analysis, but they are not the first action to take. Reference:= CGEIT Review Manual, 7th Edition, page 103.

### NEW QUESTION # 427

IT governance within an enterprise is attempting to drive a cultural shift to enhance compliance with IT security policies. The BEST way to support this objective is to ensure that enterprise IT policies are:

- A. centrally posted and contain detailed instructions.
- **B. integrated into individual performance objectives.**
- C. communicated on a regular basis.
- D. acknowledged and signed by each employee.

**Answer: B**

Explanation:

Integrating IT security policies into individual performance objectives is the best way to support the objective of driving a cultural shift to enhance compliance with IT security policies. This is because performance objectives are specific, measurable, achievable, relevant, and time-bound (SMART) goals that define what each employee is expected to accomplish and how they will be evaluated<sup>1</sup>. By integrating IT security policies into performance objectives, the enterprise can:

\* Communicate the importance and value of IT security policies to each employee<sup>2</sup>

\* Motivate and incentivize employees to comply with IT security policies<sup>2</sup>

\* Monitor and measure employees' compliance with IT security policies<sup>2</sup>

\* Provide feedback and recognition to employees who comply with IT security policies<sup>2</sup>

\* Identify and address any gaps or issues in employees' compliance with IT security policies<sup>2</sup> Integrating IT security policies into performance objectives can help to create a culture of accountability, responsibility, and awareness for IT security within the enterprise. It can also help to align the individual goals of employees with the organizational goals of IT governance.

The other options, communicating IT security policies on a regular basis, acknowledging and signing IT security policies by each employee, and centrally posting IT security policies with detailed instructions are not as effective as integrating IT security policies

into performance objectives for supporting the objective of driving a cultural shift to enhance compliance with IT security policies. They are more related to the dissemination and implementation of IT security policies, rather than their integration and evaluation. They may not have a significant impact on the behavior and attitude of employees towards IT security policies, as they may not provide sufficient motivation, feedback, or recognition for compliance. They may also be perceived as passive, formal, or coercive methods of enforcing IT security policies, rather than active, informal, or collaborative methods of engaging employees in IT security policies. References := Performance Objectives - SMART Goals - BusinessBalls, How to Integrate Security Into Employee Performance Objectives, IT Security Policy: Key Components & Best Practices for Every Business ...

#### NEW QUESTION # 428

Which of the following should be the FIRST step in planning an IT governance implementation?

- A. Define key business performance indicators.
- B. Obtain necessary business funding.
- C. Assign decision-making responsibilities.
- D. Identify business drivers.

**Answer: D**

#### NEW QUESTION # 429

Service Level Management provides for continual identification, monitoring and review of the levels of IT services specified in the service level agreements (SLAs). What are the responsibilities of Service Level Management? Each correct answer represents a part of the solution. Choose all that apply.

- A. Producing and maintaining a Service Catalog.
- B. Ensuring that appropriate IT Service Continuity plans have been made.
- C. Ensuring the primary functions of the Service Desk.
- D. Ensuring that the agreed IT services are delivered.
- E. Liaising with Availability Management.

**Answer: A,B,D,E**

Explanation:

Section: Volume B

#### NEW QUESTION # 430

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