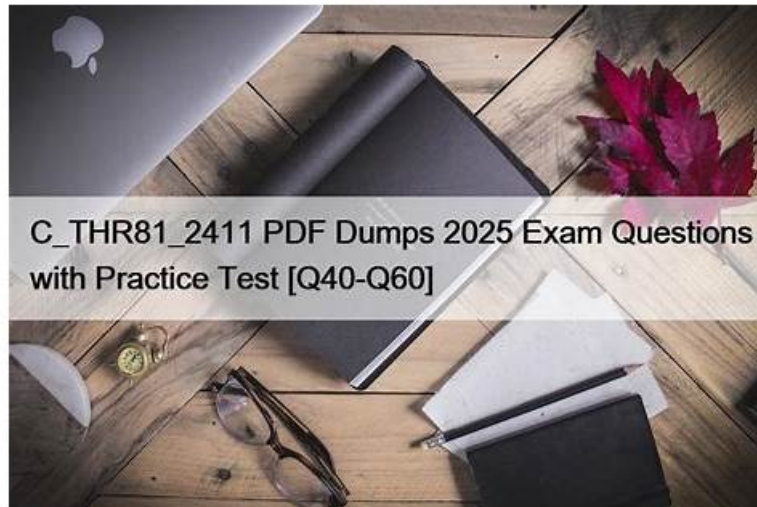


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q52-Q57):

NEW QUESTION # 52

In which order must you assign the rules?

- A. ERD1, ERD2, ERD3, WFD, ERD-Catch
- B. ERD1, ERD2, ERD3, ERD-Catch, WFD
- C. ERD-Catch, ERD1, ERD2, ERD3, WFD
- D. WFD, ERD1, ERD2, ERD3, ERD-Catch

Answer: B

Explanation:

The rules must be assigned in the order ERD1, ERD2, ERD3, ERD-Catch, WFD for the following reasons:

- * ERD1, ERD2, ERD3: These are specific rules addressing distinct scenarios or conditions in a defined sequence.
- * ERD-Catch: Acts as the fallback or catch-all rule to handle any conditions not addressed by the specific ERD rules.
- * WFD (Workflow-Driven): This is placed last to ensure workflow-related logic is executed after all event-related data has been validated and processed.

Scenario 1: HR Transaction Rules

NEW QUESTION # 53

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Employee Information
- B. Employee Information Model
- C. Job Information
- **D. Job Information Model**

Answer: D

Explanation:

When creating a business rule to trigger a transfer event reason upon a location change, the Job Information Model is the correct base object. This is because location is a field within the Job Information entity, and changes to fields within this entity are best handled using the Job Information Model base object for related rules.

* C: Job Information Model

NEW QUESTION # 54

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Add New Hire
- **B. Using Actions menu in People Profile**
- C. Deleting a record in history UI
- D. Inserting a new record in history UI

Answer: B

NEW QUESTION # 55

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can use the dashboard in the dev, test, and production tenants.
- B. It can be used in all SAP S/4HANA Cloud editions.
- **C. It can be accessed by using SAP For Me.**
- **D. Customers can grant access to the dashboard to partners.**

Answer: C,D

Explanation:

The clean core dashboard offers tools to monitor and maintain clean core operations.

* Access via SAP For Me: The dashboard can be reached through the SAP For Me portal, a customer-centric interface for managing SAP environments.

* Partner Access: Customers can grant partners access to the clean core dashboard, allowing collaborative management and monitoring.

* The dashboard's functionality in specific tenants (like dev, test, production) or availability across all SAP S/4HANA Cloud editions depends on the specific system configurations.

NEW QUESTION # 56

What must be done to ensure that you can use a custom generic (MDF) object for Employee Self- Service?

Note: There are 2 correct answers to this question.

- A. Set the externalName field to Data Type = User.
- **B. Create one configuration UI for the object.**
- C. Create a Valid When association for the object.
- **D. Set the externalCode field to Data Type = User.**

Answer: B,D

Explanation:

To enable a custom Generic (MDF) object for Employee Self-Service (ESS) in SAP SuccessFactors Employee Central, the following configurations are necessary:

* C. Create one configuration UI for the object.

* A Configuration UI (User Interface) must be created for the MDF object to define how users will interact with it. This UI facilitates data entry and management within the ESS framework.

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* D. Set the externalCode field to Data Type = User.

* The externalCode field should be set to the 'User' data type. This configuration ensures that the object is associated with specific user records, enabling personalized data management within ESS.

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Options A and B are not required for enabling a custom MDF object for Employee Self-Service:

* A. Set the externalName field to Data Type = User.

* The externalName field typically holds descriptive information and does not need to be set to the 'User' data type for ESS functionality.

* B. Create a Valid When association for the object.

* While associations can define relationships between objects, a 'Valid When' association is not a prerequisite for enabling ESS capabilities for a custom MDF object.

NEW QUESTION # 57

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