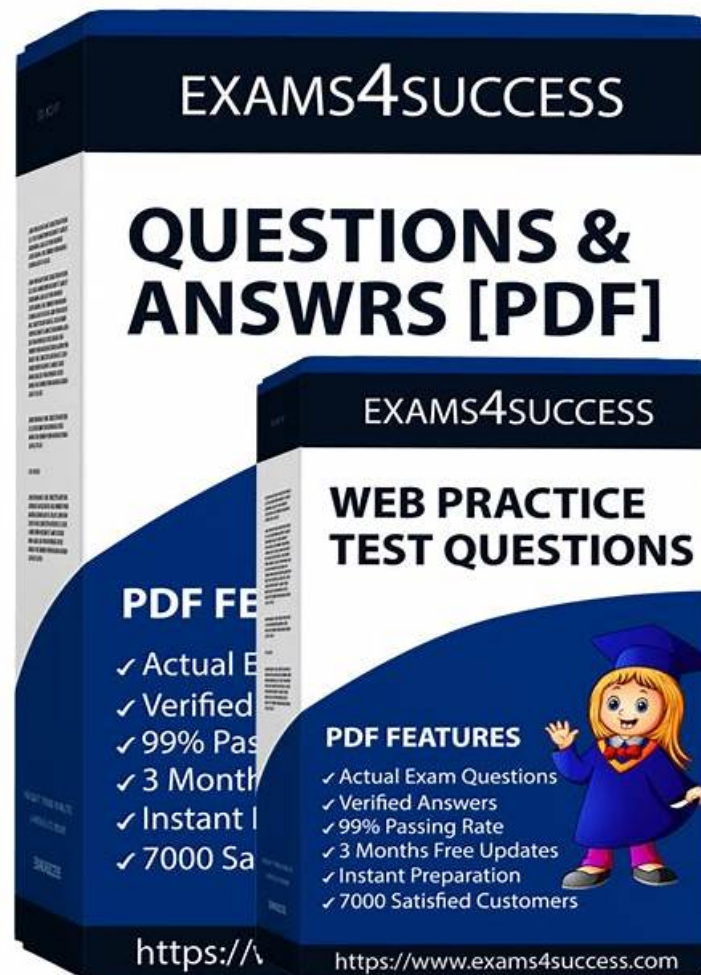


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SAP C_THR95_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring SAP SuccessFactors Career Development Planning: This area focuses on setting up the Career Development Planning module to reflect organizational objectives. SAP Consultants will learn how to configure tools that align employee career goals with business strategies, ensuring strategic alignment is optimized.

Topic 2	Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning.
Topic 3	Managing Clean Core: This topic introduces SAP Consultants to the principles of maintaining a clean core in SAP SuccessFactors. It emphasizes best practices for ensuring minimal system customization to facilitate easier upgrades and maintenance. The topic evaluates the knowledge required to align system integrity with business needs.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q40-Q45):

NEW QUESTION # 40

Where do you enable Career Worksheet V12?

- A. Goal Management Feature Settings in Admin Center
- B. Company Settings in Provisioning
- C. Manage Templates in Admin Center
- D. Import/Update/Export Career Worksheet Templates in Provisioning

Answer: B

NEW QUESTION # 41

What are the relationships between job role and job family?

Note: There are 2 correct answers to this question.

- A. The job role describes different types of jobs that are mapped to the job family.
- B. The job family describes different types of jobs that are mapped to the job role.
- C. Multiple job families can be mapped to multiple expected competency ratings.
- D. Multiple job roles can be mapped to a single job family.

Answer: A,D

NEW QUESTION # 42

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Set preferences for the maximum number of mentees.
- B. Add localizations for mentoring program text.
- C. Utilize the Save Later button when interrupted.
- D. Define the key dates for the mentoring program.

Answer: A,C

NEW QUESTION # 43

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 500 mentors and 500 mentees
- **B. 3000 mentors and 3000 mentees**
- C. 200 mentors and mentees in total
- D. 3000 mentors and mentees in total

Answer: B

NEW QUESTION # 44

Your customer wants you to add a Role Readiness form in different locales. Where do you add the following tag block in the Career Worksheet template? <self-assessment><self-assessment> <each- assessment lang="locale">form ID</each- assessment> </self-assessment> <self-assessment> Note: There are 2 correct answers to this question.

- A. Before <obj-plan-start>
- **B. Before the first field-definition**
- **C. After <text-replacement>**
- D. After <field-definition>

Answer: B,C

NEW QUESTION # 45

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