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APA Fundamental Payroll Certification Sample Questions (Q79-Q84):

NEW QUESTION # 79

Which of the following general ledger accounts should normally maintain a credit balance?

- A. Prepaid Expenses
- **B. Accounts Payable**
- C. Office Equipment
- D. Cash

Answer: B

Explanation:

Comprehensive and Detailed Explanation: A credit balance means an account normally holds a liability or revenue amount.

- * Accounts Payable (Option A) represents amounts owed to vendors, which is a liability account and normally has a credit balance.
- * Option B (Cash) is incorrect because cash is an asset account and typically has a debit balance.
- * Option C (Office Equipment) is incorrect because it is a fixed asset and also has a debit balance.
- * Option D (Prepaid Expenses) is incorrect because prepaid expenses are assets that are debited when paid.

Reference:

GAAP Accounting Principles - Chart of Accounts

Payroll.org - Payroll Accounting Fundamentals

NEW QUESTION # 80

A willful violation of child labor laws, that does NOT involve serious harm or death, can result in a fine of up to:

- A. \$2,203.00
- B. \$13,227.00
- C. \$10,000.00
- D. \$1,000.00

Answer: B

Explanation:

- * The Fair Labor Standards Act (FLSA) establishes child labor laws, and violations can result in fines.
- * As of recent updates, the penalty for a willful violation of child labor laws is \$13,227.00 (adjusted annually).
- * If serious injury or death occurs, penalties increase significantly.

References:

* FLSA Child Labor Penalty Guidelines (DOL)

* Wage and Hour Division (DOL)

NEW QUESTION # 81

An employee has \$240,000.00 in YTD taxable wages and receives a taxable fringe benefit of \$2,500.00. Calculate the Medicare and FITW using the optional flat rate method for the taxable fringe benefit.

- A. \$683.75
- B. \$661.25
- C. \$606.75
- D. \$586.25

Answer: C

Explanation:

Step 1: Calculate Medicare Tax

Medicare rate: 1.45% up to \$200,000; 2.35% for amounts above \$200,000

Medicare tax: $(\$2,500 \times 2.35\%) = \58.75

Step 2: Calculate FITW using the Optional Flat Rate (22%)

$\$2,500 \times 22\% = \550.00

Total tax liability = $\$550.00 + \$58.75 = \$606.75$

Reference:

IRS Publication 15-B (Fringe Benefits Taxation)

NEW QUESTION # 82

Based on the following Section 125 Cafeteria Plan contributions, calculate the employee's biweekly deductions.

Pay Type	Amount
Annual Salary	\$125,000.00
Annual Health Insurance	\$1,500.00
Monthly Life Insurance	\$15.00
Biweekly Dental	\$5.00

- A. \$75.42
- B. \$82.92
- C. \$69.61
- D. \$77.69

Answer: C

Explanation:

Health Insurance (Biweekly) = $(\$1,500 \div 26) = \57.69

Life Insurance (Biweekly) = $(\$15 \times 12 \div 26) = \6.92

Dental Insurance = \$5.00

Total Biweekly Deduction = $\$57.69 + \$6.92 + \$5.00 = \69.61

Reference:

IRS Section 125 Cafeteria Plan Rules

NEW QUESTION # 83

Payroll documentation accomplishes all of the following goals EXCEPT:

- A. providing a reference tool
- B. simplifying training
- C. ensuring uniformity
- D. ensuring that procedures are followed

Answer: D

NEW QUESTION # 84

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