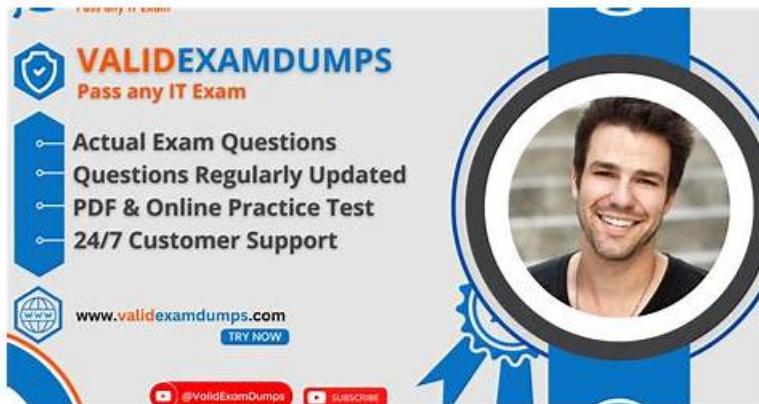


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The modern SAP world is changing its dynamics at a fast pace. To stay and compete in this challenging market, you have to learn and enhance your in-demand skills. Fortunately, with the SAP Certified Associate - SAP SuccessFactors Incentive Management (C-THR70-2411) certification exam you can do this job nicely and quickly. To do this you just need to enroll in the SAP C-THR70-2411 Certification Exam and put all your efforts to pass the SAP Certified Associate - SAP SuccessFactors Incentive Management (C-THR70-2411) certification exam.

SAP C-THR70-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Embedded Analytics: This section of the exam measures the skills of SAP HR Specialists and covers the use of embedded analytics within SAP SuccessFactors Compensation. It emphasizes generating and interpreting compensation-related reports and metrics.
Topic 2	<ul style="list-style-type: none">• Administration and Security: This section of the exam measures the skills of SAP System Administrators and covers the administrative tasks and security measures within SAP SuccessFactors Compensation. It emphasizes setting up user roles, permissions, and system configurations. A skill to be measured is configuring user access controls effectively.

Topic 3	<ul style="list-style-type: none"> Key Concepts: This section of the exam measures the skills of SAP HR Specialists and covers fundamental principles of SAP SuccessFactors Compensation. It focuses on understanding the core components and terminology used in compensation management. One skill to be measured is defining key compensation terms accurately.
Topic 4	<ul style="list-style-type: none"> Dashboard, Plan Communicator, and Disputes: This section of the exam measures the skills of SAP HR Specialists and covers the use of dashboards, plan communication tools, and dispute management features. It focuses on presenting compensation information and handling employee inquiries.
Topic 5	<ul style="list-style-type: none"> Compensation Plans and Rules: This section of the exam measures the skills of SAP Compensation Managers and covers the creation and management of compensation plans and associated rules. It focuses on setting up various types of compensation plans and defining calculation rules.

SAP Certified Associate - SAP SuccessFactors Incentive Management Sample Questions (Q68-Q73):

NEW QUESTION # 68

How are Rate Tables different from Lookup Tables? Note: There are 2 correct answers to this question.

- A. Rate Tables CANNOT handle step commissions. Lookup Tables can handle step commissions.
- B. Rate Tables have a single dimension. Lookup Tables can have more than one dimension.**
- C. Rate Tables can be used in any rule. Lookup Tables can be used only in incentive rules.
- D. Rate Tables can be effective dated. Lookup Tables CANNOT be effective dated, but each cell in the matrix can be effective dated.**

Answer: B,D

NEW QUESTION # 69

What is the purpose of resetting pipeline data?

- A. To re-run the Compensation Pay pipeline for the same period
- B. To mark data as reset without deleting it**
- C. To clear the data in dashboards
- D. To remove pipeline data that is no longer required

Answer: B

NEW QUESTION # 70

What is the purpose of a classification rule?

- A. To match fields on classifier records with fields on transactions**
- B. To assign business units to processing units
- C. To match fields on classifier records with assigned variables
- D. To organize postal codes into categories

Answer: A

NEW QUESTION # 71

Which of the following are calculated during the Pay stage of the calculation?

- A. Trial payments trial balances.**
- B. Trial balances posted balances
- C. Posted balances finalized balances
- D. Posted payments posted balances

Answer: A

NEW QUESTION # 72

Your organization has hired a new compensation administrator who needs the same permissions as the existing team members. A role called Comp Admins with the correct permissions exists in the system

What must you do to give the new hire the same permissions as the rest of the team?

- A. In SAP SuccessFactors Incentive Management go to the Users workspace create a new user then assign the user to the Comp Admins business unit.
- B. In Incentive Management Portal go to User Administration create a new admin user then assign the user to the Comp Admins role.
- **C. In SAP SuccessFactors Incentive Management go to the Users workspace create a new user then assign the user to the Comp Admins role.**
- D. In Incentive Management Portal go to User Administration create a new internal user then assign the user to the Comp Admins role.

Answer: C

NEW QUESTION # 73

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