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SAP C-HRHFC-2411 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions. |
| Topic 2 | <ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP. |
| Topic 3 | <ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central. |

| | |
|---------|---|
| Topic 4 | <ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization. |
| Topic 5 | <ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively. |
| Topic 6 | <ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central. |
| Topic 7 | <ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q37-Q42):

NEW QUESTION # 37

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- A. WS-RM 2005/02
- B. OData
- C. HTTPS
- D. SOAP

Answer: A

NEW QUESTION # 38

What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- A. Activate BIB with Provisioning.
- B. Maintain the flag in SAP SuccessFactors Employee Central configuration.
- C. Maintain "X" with SAP Integration Suite extensions.
- D. Activate the BIB setting in customizing activity in SAP ERP HCM.

Answer: A

NEW QUESTION # 39

For which infotype can you use basic extensibility to replicate information from the Compensation Information portlet in SAP SuccessFactors Employee Central?

- A. Additional Off-Cycle Payments (0267)
- B. Additional Payments (0015)
- C. Basic Pay (0008)
- D. Time Quota Compensation (0416)

Answer: C

Explanation:

Basic extensibility allows mapping of fields between Employee Central and SAP ERP infotypes. For compensation data from the Compensation Information portlet in EC, the corresponding infotype in SAP ERP is Basic Pay (0008), which stores employee base

pay and related compensation values. This infotype is explicitly designed to hold structured compensation data which aligns with Employee Central Compensation Information.

Reference: SAP SuccessFactors Full Cloud/Core Hybrid Guide - Extensibility section.

NEW QUESTION # 40

You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central. For which activity do you use the SFIOM_KMAP OSI transaction?

- A. Check the migration status for object IDs.
- B. Specify the organizational objects IDs to be migrated.
- C. Configure the mapping of organizational object IDs.
- **D. Verify that the key mapping table is updated.**

Answer: D

NEW QUESTION # 41

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- **A. WS-RM 2005/02**
- B. OData
- C. HTTPS
- D. SOAP

Answer: A

Explanation:

WS-RM 2005/02 (Web Services Reliable Messaging) is used in SOA Manager to ensure message delivery reliability between SAP ERP and SuccessFactors. This prevents data loss during network issues by enabling guaranteed message processing and re-transmission mechanisms.

Reference: SOA Manager Configuration Guide - Reliable Messaging Setup Section.

NEW QUESTION # 42

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However, it's not always the same. Cramming is not what shall stay in your mind forever. you can forget the lines anytime making you blank while you are trying to solve your C-HRHFC-2411 Exam Questions. So, don't cram even if it takes you a little more time to clear your doubts and get the concept clear. Cramming is not going to stay with you forever.

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