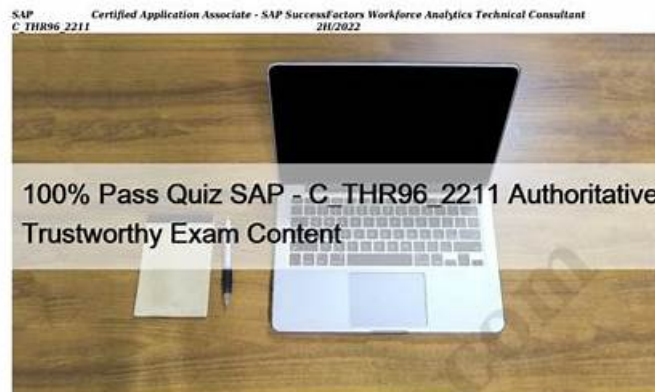


# Valid SAP C-THR97-2411 Test Blueprint - C-THR97-2411 Trustworthy Exam Torrent



The training tools of Prep4King contains exam experience and materials which are come up with by our IT team of experts. Also we provide exam practice questions and answers about the SAP C-THR96\_2211 exam certification. Our Prep4King's high degree of credibility in the IT industry can provide 100% protection to you. In order to let you choose to buy our products more peace of mind, you can try to free download part of the exam practice questions and answers about SAP Certification C-THR96\_2211 Exam online.

SAP C-THR96\_2211 Certification Exam is intended for individuals who have skills and knowledge in the area of workforce analytics as a technical consultant. Specifically, this certification exam is aimed at assessing a candidate's ability to apply SAP SuccessFactors Workforce Analytics in the 2H/2022 release. Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2022 certification exam is designed to validate the knowledge and skills of a candidate in SAP SuccessFactors Workforce Analytics Technical Consultant.

**>> C-THR96\_2211 Trustworthy Exam Content <<**

## Related C-THR96\_2211 Certifications & Practical C-THR96\_2211 Information

We have three versions packages of the C-THR96\_2211 exam questions to help you comprehensively. Also, all contents are carefully prepared by our researchers. So you needn't to read and memorize the boring reference books of the C-THR96\_2211 Exam. Most people have successfully passed the exam under the assistance of our study materials. So try to trust us. Our C-THR96\_2211 study materials will help you generate a wonderful life.

## SAP Certified Application Associate - SAP SuccessFactors

100% Pass Quiz SAP - C-THR96\_2211 Authoritative Trustworthy Exam Content

DOWNLOAD the newest ActualCollection C-THR97-2411 PDF dumps from Cloud Storage for free:  
[https://drive.google.com/open?id=1CDMkLOUTM9w\\_QAUFB0hjxEh\\_krRIQdY](https://drive.google.com/open?id=1CDMkLOUTM9w_QAUFB0hjxEh_krRIQdY)

The great advantage of the APP online version is if only the clients use our C-THR97-2411 certification guide in the environment with the internet for the first time on any electronic equipment they can use our C-THR97-2411 test materials offline later. So the clients can carry about their electronic equipment available on their hands and when they want to use them to learn our qualification test guide. So the clients can break through the limits of the time and environment and learn our C-THR97-2411 Certification guide at their own wills. This is an outstanding merit of the APP online version.

## SAP C-THR97-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.</li> </ul>

>> Valid SAP C-THR97-2411 Test Blueprint <<

## C-THR97-2411 exam dumps & C-THR97-2411 prep4sure training

Perhaps you have also seen the related training tools about SAP certification C-THR97-2411 exam on other websites, but our ActualCollection has a pivotal position in the field of IT certification exam. ActualCollection research materials can 100% guarantee you to pass the exam. With ActualCollection your career will change and you can promote yourself successfully in the IT area. When you select ActualCollection you'll really know that you are ready to pass SAP Certification C-THR97-2411 Exam. We not only can help you pass the exam successfully, but also will provide you with a year of free service.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q68-Q73):

#### NEW QUESTION # 68

Which RBP permissions allow a user to rehire an onboarder?

Note: There are 2 correct answers to this question.

- A. Rehire Inactive Employee (by 'match' in New Hire)
- B. Rehire Inactive Employee with New Employment (by 'match' in New Hire)
- C. Rehire Inactive Employee with New Employment
- D. Rehire Inactive Employee

**Answer: B,C**

Explanation:

The permissions "Rehire Inactive Employee with New Employment" and "Rehire Inactive Employee with New Employment (by 'match' in New Hire)" allow a user to process rehires within SAP SuccessFactors. These permissions enable the identification and handling of rehire cases within the onboarding process.

#### NEW QUESTION # 69

Which of the following are predefined business rules for Onboarding? Note: There are 3 correct answers to this question.

- A. ONB2\_Select\_Onboarding\_Task\_Configuration
- B. ONB2\_ProcessClosurePeriod Config
- C. ONB2\_InternalHire\_Configuration
- D. ONB2\_PreDay1AccessCheck
- E. ONB2\_Initiate\_Offboarding\_Configuration

**Answer: B,C,D**

#### NEW QUESTION # 70

How can you initiate Offboarding within the SAP SuccessFactors HXM Suite?

- A. Integrate with SAP SuccessFactors Employee Central
- B. Integrate from an external HRIS
- C. Mass import with a CSV file
- D. Manually start the process within Offboarding

**Answer: A**

#### NEW QUESTION # 71

What are some of the steps that can be added to a process using the Process Variant Manager?

Note: There are 3 correct answers to this question.

- A. Compliance Forms
- B. Additional Onboarding Data Collection
- C. New Hire Verification
- D. New Employee
- E. Create New Hire Tasks

**Answer: A,B,E**

Explanation:

The Process Variant Manager in SAP SuccessFactors Onboarding allows administrators to customize onboarding processes by adding or modifying steps to meet specific organizational needs. These steps are added to the process flow to ensure all required tasks are completed.

According to the SAP SuccessFactors Onboarding Implementation Guide:

\* Create New Hire Tasks (Option A): This step allows the creation of tasks assigned to new hires, hiring managers, or other stakeholders, such as completing forms or attending orientation.

\* Additional Onboarding Data Collection (Option C): This step enables the collection of supplementary data beyond the standard Personal Data Collection, using custom MDF objects or forms.

\* Compliance Forms (Option E): This step involves adding forms to ensure compliance with legal or organizational requirements, such as tax documents or policy acknowledgments.

Option B (New Employee) is incorrect because it is not a specific step; it refers to the new hire, not a process step. Option D (New Hire Verification) is incorrect because verification is typically part of other steps (e.g., Review New Hire Data) and not a distinct step in the Process Variant Manager.

#### NEW QUESTION # 72

You have configured custom data collection uploaded the forms in Maintain Onboarding Offboarding Document Templates for your customer. How can you map the document fields to the custom data collection fields? Note: There are 3 correct answers to this question.

- A. Create a business rule.
- B. Choose the MDF custom object as the base object.
- C. Select the fields from the MDF custom object in the Target Field column.
- D. Select Direct in the Mapping Type column.
- E. Select Rule in the Mapping Type column.

**Answer: B,C,D**

• • • • •

**C-THR97-2411 Trustworthy Exam Torrent:** <https://www.actualcollection.com/C-THR97-2411-exam-questions.html>

- P.S. Free 2025 SAP C-THR97-2411 dumps are available on Google Drive shared by ActualCollection: [https://drive.google.com/open?id=1CDMkLOUTM9w\\_QAUFBohixlEh\\_krRIQdY](https://drive.google.com/open?id=1CDMkLOUTM9w_QAUFBohixlEh_krRIQdY)