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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q46-Q51):

NEW QUESTION #46

Your customer has a large number of internal instructors that need to be added to SAP SuccessFactors Learning. These instructors need access to the My Classes tab. What steps should you perform if you want to add multiple instructors at the same time and give them access to My Classes? Note: There are 2 correct answers to this question.

- A. Use the Import Data tool.
- B. Create the instructors using People \rightarrow Instructors \rightarrow Add New.
- C. Add instructors to the Related Instructor field of the user entity.
- D. Add related users and instructor roles to each row of the Entity Template Instructor file.

Answer: A,D

NEW QUESTION #47

Your customer wants some of its users to be able to view an intranet web site from the SuccessFactors Learning system. What can you use to accommodate this requirement? Note: There are 3 correct answers to this question.

- A. Custom Tile with a Link
- B. Easy Links
- C. Quick Link Configuration
- D. A Recommended Collection
- E. Direct Link Tool

Answer: B,C,E

NEW QUESTION #48

Which of the following can be assigned directly to a user? Note: There are 2 correct answers to this question.

- A. A content package
- B. An online item
- C. A task checklist item
- D. A quiz type assessment

Answer: B,C

NEW QUESTION #49

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Acia

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- A. Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia
- B. Create Sales administrator accounts and place them in domains for each continent
- C. Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
- D. Create a domain restriction that includes all of the Sales domains

Answer: C,D

NEW QUESTION #50

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- A. Social Learning
- B. Competencies
- C. Goal Planning
- D. Recruiting Management

Answer: B

NEW QUESTION #51

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