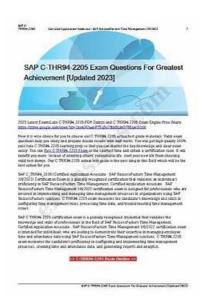
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q62-Q67):

NEW QUESTION #62

What is a flextime bandwidth?

- A. Defines the time frame within which employees must be present at work.
- B. Defines the time frame within which employees can record working time.
- C. Defines the time frame within which employees are planned to work.
- D. Defines the time frame within which employees can record working time spanning midnight.

Answer: B

NEW QUESTION #63

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.

- A. SAP ERP HCM Payroll
- B. Kronos
- C. Third-party payroll solutions
- D. SAP SuccessFactors Employee Central Payroll

Answer: A,D

NEW QUESTION #64

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Time Valuation
- B. Time Type
- C. Workflow
- D. Time Valuation Period
- E. Workshedule

Answer: A,D,E

NEW OUESTION #65

How is a Night Shift Bandwidth used in a Work Schedule Day Model? Note: There are 2 correct answers to this question.

- A. It can be used if Cross Midnight Allowed is set to No.
- B. It can be used only if the Cross Midnight Allowed is set to Yes.
- C. It can be used if the Time Recording Variant is Clock Times.
- D. It can be used if the Time Recording Variant is Duration.

Answer: B,C

NEW QUESTION #66

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- A. Automatically transfer the time account balance beyond 40 hours to another account.
- B. Automatically raise an error message when recording working time beyond 40 hours.
- C. Automatically cap the time account balance beyond 40 hours.
- D. Automatically create leave requests amounting to the balance beyond 40 hours.

Answer: C

NEW QUESTION #67

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