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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q62-Q67):

#### NEW QUESTION # 62

What is a flextime bandwidth?

- A. Defines the time frame within which employees must be present at work.
- **B. Defines the time frame within which employees can record working time.**
- C. Defines the time frame within which employees are planned to work.
- D. Defines the time frame within which employees can record working time spanning midnight.

**Answer: B**

#### NEW QUESTION # 63

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.

- **A. SAP ERP HCM Payroll**
- B. Kronos
- C. Third-party payroll solutions
- **D. SAP SuccessFactors Employee Central Payroll**

**Answer: A,D**

#### NEW QUESTION # 64

What settings are possible in a Time Recording Profile?Note: There are 3 correct answers to this question.

- **A. Time Valuation**
- B. Time Type
- C. Workflow
- **D. Time Valuation Period**
- **E. Workshedule**

**Answer: A,D,E**

#### NEW QUESTION # 65

How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.

- A. It can be used if Cross Midnight Allowed is set to No.
- **B. It can be used only if the Cross Midnight Allowed is set to Yes.**
- **C. It can be used if the Time Recording Variant is Clock Times.**
- D. It can be used if the Time Recording Variant is Duration.

**Answer: B,C**

### NEW QUESTION # 66

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month.

Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- A. Automatically transfer the time account balance beyond 40 hours to another account.
- B. Automatically raise an error message when recording working time beyond 40 hours.
- **C. Automatically cap the time account balance beyond 40 hours.**
- D. Automatically create leave requests amounting to the balance beyond 40 hours.

**Answer: C**

### NEW QUESTION # 67

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