

Vce SAP C-THR86-2505 File, C-THR86-2505 Question Explanations

Procurement Vce

Firmly believe in an idea, the C_TS452_2020 exam questions are as long as the user to follow our steps, follow our curriculum requirements, users can be good to achieve their goals, to obtain the C_TS452_2020 qualification certificate of the target. Before you make your decision to buy our C_TS452_2020 learning guide, you can free download the demos to check the quality and validity. Then you can know the C_TS452_2020 training materials more deeply.

SAP Certified Application Associate - SAP S/4HANA Sourcing and Procurement Sample Questions (Q17-Q22):

NEW QUESTION # 17

which of the following actions can an end user perform with filtered report results in an SAP Fiori app?

- A. share on SAP join
- B. save as a new tile on the SAP fiori launchpad
- C. save as a CDS view
- D. schedule as a background job
- E. send via e-mail

Answer: A,B,E

NEW QUESTION # 18

A supplier delivers material to your warehouse; however, you are only obliged to pay the supplier once you have withdrawn the stock.

Which procurement process would you implement for this purpose?

Please choose the correct answer.

Response:

- A. Stock transfer
- B. Standard
- C. Consignment
- D. Third-party

Answer: C

NEW QUESTION # 19

What information can the analytical Purchasing Group Activity SAP Fiori app provide?

There are 2 correct answers to this question.

Response:

- A. The net purchased value per purchasing group and month for the current year
- B. The number of purchase orders created by a user since the beginning of the current year
- C. The number of inspection lots per purchasing group and month for the current year
- D. The number of contracts created by a purchasing group since the beginning of the current year

ActualTorrent's web-based SAP C-THR86-2505 practice test also contains mock exams just like the desktop practice exam software with some extra features. As this is a web-based software, this is accessible through any browser like Opera, Safari, Chrome, Firefox and MS Edge with a good internet connection. SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) practice test is also customizable so that you can easily set the timings and change the number of questions according to your ease.

SAP C-THR86-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Compensation Worksheets: This section of the exam evaluates the knowledge of Compensation Analysts in managing compensation worksheets. It involves planning templates, columns, formulas, and worksheet behavior needed to support merit, bonus, and stock processes.
Topic 2	• Implementation Test: This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.

Topic 3	• Compensation Plan Guidelines: This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.
Topic 4	• Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.
Topic 5	• Managing Employee Specific Data: This section of the exam assesses the skills of SAP Consultants in handling employee-specific data used in compensation planning. It includes importing and mapping fields like pay, performance, and custom metrics.
Topic 6	• Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.
Topic 7	• Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.

>> Vce SAP C-THR86-2505 File <<

100% Pass-Rate SAP Vce C-THR86-2505 File & Authorized ActualTorrent - Leading Offer in Qualification Exams

Sharp tools make good work. C-THR86-2505 study material is the best weapon to help you pass the exam. After a survey of the users as many as 99% of the customers who purchased C-THR86-2505 study material has successfully passed the exam. The pass rate is the test of a material. Such a high pass rate is sufficient to prove that C-THR86-2505 Study Material has a high quality. In order to reflect our sincerity on consumers and the trust of more consumers, we provide a 100% pass rate guarantee for all customers who have purchased C-THR86-2505 study materials.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q61-Q66):

NEW QUESTION # 61

You have configured a worksheet for a client that uses the following formula in a custom column of type Money: (curSalary lookup("budget_table", customCountry, 1))/100.

The lookup table "budget_table" is configured with one input one output. There are three rows in the table:

*USA = 5

*GBR = 3

**=2

When the worksheet loads, the column displays correctly, but when a merit value is changed, it switches to N /A for the employee. What could be done to fix this behavior?

- A. Remove the extra parentheses.
- B. Change the column to be of the Amount type.
- C. Surround the lookup function with the toNumber function.
- D. Surround the curSalary with the toString function.

Answer: C

Explanation:

In SAP SuccessFactors Compensation, when using formulas with lookup tables, data type consistency is essential for calculations to function correctly. Here's how the issue can be addressed:

* Option B: "Surround the lookup function with the toNumber function."

* In this formula, (curSalary lookup("budget_table", customCountry, 1)) / 100, the lookup function is retrieving a value from the

table, but the output may not automatically be interpreted as a number. By using `toNumber(lookup("budget_table", customCountry, 1))`, the retrieved value is converted to a numeric type, preventing the formula from displaying N/A when recalculations occur.
: SAP SuccessFactors Compensation Custom Column Formula Guide > Data Types > Using `toNumber` for Numeric Calculations.
Explanation for Incorrect Options:
Option A (using `toString`) would convert the value to text, which is inappropriate for a numeric calculation.
Option C suggests changing the column type, which is unnecessary since the formula is corrected by ensuring data type consistency.
Option D does not impact the data type and thus would not resolve the issue.

NEW QUESTION # 62

What action is required to enable Employee Central integration for a template?

- A. Enable field-based permissions.
- **B. Provide an effective date**
- C. Update pay guide format.
- D. Reload guidelines.

Answer: B

Explanation:

In SAP SuccessFactors Compensation, enabling integration with Employee Central requires specifying an effective date. This date is essential because Employee Central (EC) integration pulls data that is time- dependent, such as employee job information, pay components, and other relevant details.

* Providing an Effective Date for Integration

* Effective Date: Setting an effective date in the compensation template is necessary to synchronize data accurately from Employee Central. The system uses this date to retrieve the correct employee data as of that specific point in time.

* Why Other Options Are Incorrect

* Option A (field-based permissions) relates to access control but is not specifically required for enabling EC integration.

* Option B (reload guidelines) is used when updating or reloading guideline data but does not affect EC integration.

* Option C (update pay guide format) is unrelated to Employee Central integration.

* Reference Documentation

* SAP SuccessFactors Compensation Guide on Employee Central Integration Setup and Effective Date Configuration.

NEW QUESTION # 63

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- **A. Customers can grant access to the dashboard to partners.**
- B. Customers can use the dashboard in the dev, test, production tenants.
- C. It can be used in all SAP S/4HANA Cloud editions.
- **D. It can be accessed by using SAP For Me.**

Answer: A,D

NEW QUESTION # 64

You configured merit guidelines as shown in the screenshot.

If an employee has a range penetration of 24% what would be the low to high guideline that would appear in the merit guideline column in the compensation worksheet?

- A. 0%-0%
- **B. 2%-4%**
- C. 1%-2%
- D. 3%-5%

Answer: B

NEW QUESTION # 65

In provisioning for your customer's instance, you select the "Assign default required field values for new users if none specified"

Which columns are required?

- A. STATUS
- B. USERID
- C. USERNAME
- D. MANAGER

• • • • •

[illegible]