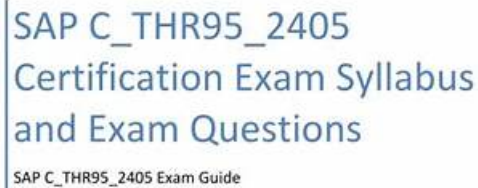


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q42-Q47):

NEW QUESTION # 42

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform?

Note: There are 2 correct answers to this question.

- A. Set the hide-position-count switch code to on.
- B. Obtain the latest career worksheet template from Provisioning.
- C. Change the nomination method from MDF to Legacy Position.
- D. Set the hide-position-count switch code to off.

Answer: A,D

NEW QUESTION # 43

Based on this screenshot, what will a user see after clicking on Expected Rating %?



Note: There are 3 correct answers to this question.

- A. A button labeled Import Overall Scores
- B. A button labeled Compute
- C. A field labeled Lowest Score
- D. A button labeled Download
- E. A field labeled Highest Score

Answer: B,C,E

NEW QUESTION # 44

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. Only completed programs
- B. The data from the mentoring reports
- C. Both in-progress and completed programs
- D. The program from the admin view

Answer: A,D

NEW QUESTION # 45

Which features can be used for suggested roles? Note: There are 3 correct answers to this question.

- A. Competencies associated with role
- B. Common Job Family
- C. Proximity of role in career path
- D. Public Goals
- E. Private Goals

Answer: A,B,C

NEW QUESTION # 46

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Define the key dates for the mentoring program.
- **B. Utilize the Save Later button when interrupted.**
- C. Add localizations for mentoring program text.
- **D. Set preferences for the maximum number of mentees.**

Answer: B,D

NEW QUESTION # 47

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