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APA Certified Payroll Professional Sample Questions (Q11-Q16):

NEW QUESTION # 11

Which of the following accounts has a normal debit balance?

- A. Revenue
- **B. Expense**
- C. Equity
- D. Liability

Answer: B

NEW QUESTION # 12

Techniques for conducting periodic physical payouts:

- A. vary by wage class and compensation level
- B. vary for some employees such as telecommuters
- **C. are the same for all employees**
- D. vary by whether the employee is paid by check or direct deposit

Answer: C

NEW QUESTION # 13

An accrual entry of \$1,000 was made in 2008 for a bonus to be paid in January 2009. The bonus was paid in 2009 and federal income tax (using the supplemental rate) and FICA tax were paid by the employer. Which of the following is the correct entry to record the disbursement of the bonus in January 2009?

- A. Debit wages payable \$1,326.50, debit taxes payable \$326.50, credit cash \$1, 00
- B. Debit salary expense \$326.50, debit wages payable \$1,000, credit cash \$1,000, credit cash \$1,000, credit taxes payable \$326.50
- **C. Debit salary expense \$484.78, debit wages payable \$1,000, credit cash \$1,000, credit taxes payable \$484.78**
- D. Debit salary expense \$1484.78, credit taxes payable \$484.78, credit cash \$1,000

Answer: C

NEW QUESTION # 14

Which of the following steps would be taken first when selecting a new payroll system?

- A. Talk to users of the systems being considered
- **B. Prepare a need analysis**
- C. Release requests for proposal (RFP's)
- D. Schedule product demonstrations

Answer: B

NEW QUESTION # 15

To exhibit good customer service skills, payroll staff must understand and be able to explain:

- A. benefits enrollment techniques
- **B. payroll forms**
- C. system design decisions
- D. strategic departmental direction

Answer: B

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