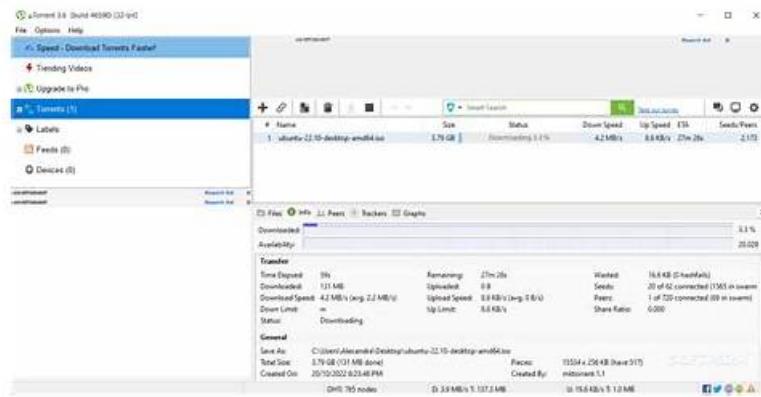


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SAP C-THR95-2405 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 3	<ul style="list-style-type: none">Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 4	<ul style="list-style-type: none">Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 5	<ul style="list-style-type: none">Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q46-Q51):

NEW QUESTION # 46

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this?

Note: There are 3 correct answers to this question

- A. The development plan default template must have a competency field.
- B. The Career Worksheet default template must have a competency field.
- C. The development goals field must be defined in the development plan.
- D. The development goals field must be defined in field-permission.
- E. The development goals field must be defined in Career Worksheet.

Answer: A,C,E

NEW QUESTION # 47

This screenshot shows a Career Path with three role nodes.

Which numbers are displayed in each node?



Note: There are 3 correct answers to this question.

- A. Number of people who added this role to "Job roles I'm considering"
- B. Number of people holding this role
- C. Number of skills needed for the job role
- D. Number of competencies needed for the job role
- E. Number of families that have the same job code mapped to them

Answer: B,C,D

NEW QUESTION # 48

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. Multiple job families can be mapped to multiple expected competency ratings.
- B. The job role describes different types of jobs that are mapped to the job family.
- C. Multiple job roles can be mapped to a single job family.
- D. The job family describes different types of jobs that are mapped to the job role.

Answer: A,C

NEW QUESTION # 49

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answer to this question.

- A. Select the picklist in the settings of Manage Mentoring Programs.
- B. Utilize Program Level Text Replacement.
- C. Import MDF data from Import and Export Data.
- D. Import custom labels in Admin Center.
- E. Assign the MDF permission for Configure Object Definition.

Answer: A,D,E

NEW QUESTION # 50

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-per-category
- B. max-goals
- C. max-per-competency
- D. max-length

Answer: A

NEW QUESTION # 51

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This way you will be able to experience the actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring exam environment and become a more prepared and confident candidate to step into the examination center. You will know where exactly you stand before the actual SAP C-THR95-2405 Certification Exam. The actual SAP C-THR95-2405 exam questions will make you familiar with the inside-out view of the exam pattern and syllabus.

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