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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 4	Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

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Workforce Analytics - Functional

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q22-Q27):

NEW QUESTION #22

How is the enforcement of managing WFA permissions using SuccessFactors HCM role-based permission roles enabled? Please choose the correct answer.

- A. In upgrading Center
- B. By opening a ticket with Customer Success
- C. In SuccessStore
- D. In Manage Workforce Analytics

Answer: D

NEW QUESTION #23

How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled? Please choose the correct answer.

- A. In upgrading Center
- B. Din Manage Workforce Analytics
- C. By opening a ticket with Customer Success
- D. In SuccessStore

Answer: B

NEW QUESTION #24

In Query Workspace, which of the following are characteristics of a custom measure? There are 2 correct answers to this question.

- A. They can be made public for use by other users
- B. They are custom calculated values
- C. They are custom raw values
- D. They are only available to the user who created them

Answer: A,B

NEW QUESTION #25

You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend?

- A. Current year, plus 3 prior years of available
- B. Current year, plus 2 prior years of available
- C. Current year, plus 5 prior years of available
- D. Current year, plus 4 prior years of available

Answer: A

NEW QUESTION #26

How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Adjust values by a fixed amount
- B. Adjust values by applying a percentage change
- C. Overwrite values
- D. Apply a demand model
- E. Adjust values by applying an average

Answer: A,B,C

NEW QUESTION #27

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